

WASC Staff Survey 2005

General Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
There is cooperation between my department and other departments we work with.	25.4%	50.0%	14.8%	6.4%	3.0%	0.4%
Morale in my department is generally high.	35.6%	44.7%	10.6%	4.9%	4.2%	0.0%
My supervisor is fair in his/her dealings with me.	52.7%	31.1%	8.7%	4.2%	3.0%	0.4%
My supervisor gives me credit for work well done.	54.2%	32.6%	7.6%	2.3%	3.4%	0.0%
I feel an effort is made to get my input when decisions are made that affect me.	27.7%	39.4%	13.6%	13.3%	5.3%	0.8%
My supervisor is usually receptive to suggestions for change from employees.	30.4%	43.7%	15.2%	6.1%	4.6%	0.0%
I feel that there is a good process for resolving my complaints.	18.1%	40.0%	23.8%	9.4%	5.7%	3.0%
My annual performance evaluation with my supervisor is worthwhile.	24.0%	32.7%	21.3%	8.0%	4.6%	9.5%
PLNU provides sufficient staff development opportunities.	21.1%	42.3%	20.8%	10.6%	3.8%	1.5%
In my interactions with faculty, I am treated with respect.	32.1%	39.6%	17.0%	7.5%	2.3%	1.5%
The administration does a good job of keeping me informed about matters affecting me.	26.8%	43.8%	16.6%	9.4%	2.3%	1.1%
The administration shows genuine concern for staff members' needs.	26.5%	39.8%	21.2%	7.6%	4.2%	0.8%
PLNU has a system of resolving employee grievances that is fair and equitable.	13.3%	30.4%	33.5%	5.3%	4.9%	12.5%
The administration shows its appreciation of staff through sponsoring various staff events.	37.7%	47.5%	11.3%	2.6%	0.4%	0.4%
I am encouraged to report unsafe working conditions.	37.1%	44.3%	12.1%	2.7%	1.1%	2.7%
PLNU is an equal opportunity employer.	37.5%	44.7%	10.6%	4.9%	1.1%	1.1%
Women are not discriminated against at PLNU.	33.0%	43.2%	14.8%	6.4%	2.3%	0.4%
Minorities are not discriminated against at PLNU.	31.4%	45.5%	14.8%	3.4%	1.5%	3.4%

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
I feel comfortable at Point Loma.	58.8%	34.7%	5.3%	0.8%	0.4%	0.0%
I believe that most others at Point Loma accept me.	50.8%	42.7%	6.1%	0.4%	0.0%	0.0%
Women are taken seriously at Point Loma.	38.9%	39.3%	14.5%	6.9%	0.4%	0.0%
People of color are taken seriously at Point Loma.	39.1%	40.6%	14.9%	3.4%	0.4%	1.5%
Racial and ethnic diversity at Point Loma is a good idea.	57.3%	34.6%	7.3%	0.0%	0.4%	0.4%

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
I have not been harassed at PLNU because of my race or ethnic background by: faculty.	70.4%	24.2%	1.7%	0.8%	0.4%	2.5%
I have not been harassed at PLNU because of my race or ethnic background by: administrators.	70.6%	22.7%	2.5%	1.3%	0.4%	2.5%
I have not been harassed at PLNU because of my race or ethnic background by: staff.	68.5%	23.8%	3.8%	0.8%	0.8%	2.3%
I have not been harassed at PLNU because of my race or ethnic background by: students.	71.7%	23.6%	2.1%	0.0%	0.0%	2.5%

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
I have not been sexually harassed at PLNU by: faculty.	75.9%	21.1%	0.0%	0.4%	0.4%	2.1%
I have not been sexually harassed at PLNU by: administrators.	76.1%	20.2%	0.4%	1.3%	0.0%	2.1%
I have not been sexually harassed at PLNU by: staff.	73.2%	21.4%	0.4%	1.2%	1.9%	1.9%
I have not been sexually harassed at PLNU by: students.	76.4%	20.3%	1.3%	0.0%	0.0%	2.1%

	0	1-2	3-4
Number marked for: What is your race and ethnicity?	1.9%	97.0%	1.1%

Percent of Respondents that marked each category:	
American Indian or Alaska Native was marked.	1.2%
Asian was marked.	0.8%
Black or African American was marked.	3.5%
Hispanic was marked.	18.8%
Native Hawaiian/Other Pacific Islander was marked.	1.2%
White was marked.	77.7%
Some other race or ethnicity was marked.	3.1%

	0-5	6-10	11-15	16-20	>20
All together, about how many years have you worked at Point Loma?	56.3%	24.1%	9.6%	6.5%	3.4%

	Female	Male
What is your gender?	61.8%	38.2%

	<25	25-34	35-44	45-54	55-64	>64
What is your age?	7.7%	21.2%	21.6%	27.4%	17.8%	4.2%