

Northwestern Mutual Wins Honor for Excellence in Training and Leadership Development

Training Magazine's Top 125 Features Companies that Excel at Training

MILWAUKEE, WI, February 10, 2009 — *Training* magazine is naming Northwestern Mutual to its 2009 "Training Top 125" list in its February edition, recognizing the financial security company's excellence in training and leadership development. The company ranks 23rd overall and first in its industry.

The annual survey of employer-sponsored training and leadership development programs is based on many factors including financial commitment, training programs offered, workplace surveys and retention.

"*Training* magazine recognizes what we've known all along: Northwestern Mutual is a great place to launch and grow a career," said Pency Byhardt, Northwestern Mutual's vice president of field development. "Training is paramount at Northwestern Mutual, helping to provide our financial representatives with the expert guidance and confidence clients depend upon. Through training that begins on day one, we work to prepare representatives to offer Northwestern Mutual's holistic approach to financial security solutions."

Representatives from Northwestern Mutual accepted the award at the *Training 2009 Conference & Expo* in Atlanta, GA, on February 9. The *Training* honor is one of many the company has earned for its commitment to career development.

- In December 2008, *Glassdoor.com* ranked Northwestern Mutual fifth overall and first in the financial services industry in its inaugural "Best Places to Work" survey.
- For 13 consecutive years, the [Northwestern Mutual internship program](#) has ranked among America's "Top Ten Internships" by the Internship Informants in the *2009 Vault Guide to Top Internships*.
- In the September 15, 2008 edition, for the third year in a row, *BusinessWeek* magazine named Northwestern Mutual one of the "Best Places to Launch a Career."
- Northwestern Mutual has collected top honors in the life/health sector of *FORTUNE* magazine's "America's Most Admired Companies®" survey for 25 years, including 2008. The Milwaukee firm is the only company to place first every year it was ranked. (March 17, 2008 issue, *FORTUNE*® magazine survey)

Further information on Northwestern Mutual, its careers and affiliates can be found at: <http://www.nmfn.com>.

About Northwestern Mutual

The Northwestern Mutual Life Insurance Company, Milwaukee, WI, a FORTUNE 500 company with over \$1 trillion of life insurance protection in force, has been helping its policyowners and clients achieve financial security for more than 150 years.

Through the Northwestern Mutual, the marketing name for The Northwestern Mutual Life Insurance Company, Milwaukee, WI, the company and its subsidiaries deliver a holistic approach to combining insurance and investment solutions to help clients achieve financial security. These solutions include life insurance, long-term care insurance, disability income insurance, annuities, mutual funds, and employee benefit services. Northwestern Mutual's subsidiaries and affiliates are comprised of Northwestern Mutual Investment Services, LLC, a wholly-owned company, broker-dealer, member of FINRA and SIPC; the Northwestern Mutual Wealth Management Company, a wholly-owned company of Northwestern Mutual and limited purpose federal savings bank; Northwestern Long Term Care Insurance Company; and the Russell Investment Group.