
Education

Ph.D. in Organizational Leadership; expected graduation, 2020.

Eastern University, St. David's, PA, GPA: 4.0

- 24 credits of Leadership Theory and Organizational Management
- 12 credits of Research Methodology
- 12 credits of a Business Management Concentration

Certificate of Advanced Graduate Studies (CAGS) in Leadership Studies, 2017.

Eastern University, St. David's, PA, GPA: 4.0

Masters of Business Administration, 1990.

University of Redlands, Redlands, CA, GPA: 3.9

B.A., Accounting with Certificate in Computer Science, 1983.

Point Loma College, San Diego, CA, Magna Cum Laude, GPA: 3.8

Professional Experience

Adjunct Professor

2012 – Present

Point Loma Nazarene University, San Diego, CA

- Instruct both undergraduate and graduate students
- Responsible for all aspects of classroom instruction including syllabus development, lesson plan creation, student motivation and communication, and course evaluation and assessment

Teaching/Research Assistant

2017 -Present

Eastern University, St. David's, PA

- Assist in course syllabus updates and all teaching related responsibilities including moderating discussion boards and fielding email questions
- Conduct literature reviews in line with professor's research interests
- Select appropriate journals for publication; review and edit manuscripts for publication; compile reference lists
- Transcribe data for QL studies; data entry or QN studies

Partner/Chief Financial Officer

1991 – Present

Sweetwater Environmental Biologists, Inc., San Diego, CA

- Manage all personnel, human resources and accounting activities for a \$1M+ environmental consulting firm with up to 25 employees
- Developed and implemented strategic plans
- Ensured effective operations management
- Client liaison for proposals, contracts and financial analysis

Business Manager/Operational Financial Analyst

1987 - 1991

Science Applications International Corporation (SAIC), San Diego, CA

- Coordinated the financial administration for a \$16M division
- Worked closely with the division's technical operations manager
- Maintained and analyzed financial and program management tools and procedures

Financial Analyst I/II/Senior

1983 - 1987

National Steel and Shipbuilding Company (NASSCO), San Diego, CA

- Responsible for preparing, securing acceptance of and maintaining departmental overhead budgets
- Supervised the preparation of monthly financial statements and quarterly forecasts

Presentations

- Workshop Presenter, Benefit Corporations: An Answer to the 21st Century Stakeholder Capitalism Model?, Christian Business Faculty Association, San Diego, CA, 2017.
- Presenter, The Millennial Ethical Consumer and the Benefit Corporation: Mediating the Intention-Behavior Gap, International Leadership Association, Atlanta, GA, 2016

Teaching

- ACC200 - Principles of Accounting for Non-Business Majors (undergraduate)
Fall 2015, Spring 2016, Fall 2016, Spring 2017, Fall 2017, Spring 2018
 - Advocated to add this class into the available curriculum
 - Developed the curriculum, learning objectives and assessments for the class
- ACC201 – Principles of Financial Accounting (undergraduate)
Spring 2012, Fall 2012, Spring 2013, Spring 2014
- ACC202 – Principles of Managerial Accounting (undergraduate)
Fall 2014, Fall 2015
- BUS612 – Accounting and Finance Basics (graduate)
Spring 2013, Fall 2013, Spring 2014

Professional Associations

- Academy of Management
- Christian Business Faculty Association
- International Leadership Association

Service/Volunteer/Community Involvement

Consultant, Center of Justice and Reconciliation at Point Loma Nazarene University

- Worked with the Center Director to complete a comprehensive Strategic Business Plan

Consultant/Advisory Board Member, Center for International Development at Point Loma Nazarene University

- Worked with the Center Director, students and colleagues to launch a campus-wide campaign to raise awareness about water access, sanitation and hygiene issues in the DRC. Raised over \$10,000 to construct a well in Lubumbashi, DRC
- Planned and hosted the 2016 and 2017 San Diego Poverty Forum

Elected Member, San Diego County's Valle de Oro Community Planning Group

- 3-term member. Worked closely with county officials and the public to ensure VDO's community character. Vice Chairman from 2013-2014

President/Treasurer, Point Loma Nazarene University Women's Auxiliary and Friends, General and San Diego Chapter

- Led volunteers and coordinated projects that raised \$100K+ for the University

Church Board Treasurer/Church Board Secretary/Church Board Member, Mission Church of the Nazarene

- Analyzed and interpreted monthly financial statements, coordinated preparation of budgets, and secured financing
- Responsible for local church administration in the absence of a local pastor
- Supported senior pastor with prayer and provided counsel on the mission and vision of the local church

Young Adult Sponsor, Mission Church of the Nazarene

- Support paid pastoral staff and interns in developing, coaching and mentoring college students and young adults

Member/Treasurer/President, Parent Teacher Association

- Treasurer/President for Fuerte Elementary School PTA
- Treasurer for Cajon Valley Union School District PTA
- Member of Site Council for Fuerte Elementary
- Member of the Superintendent's Budget Committee for Cajon Valley Union School District

International Travel

- Attendee, 17th Microcredit Summit, Merida, Mexico, September 2014
- Donor Trip, HOPE International, Santo Domingo, Dominican Republic, June 2014
- Short-Term Mission Trip, Church of the Nazarene, Nilopolis, Brazil, July 2013
- Home Building Trips, Amor Ministries, Tecate, Mexico, various times 2004 – Present
- Recreational travel in Italy, England, France, Sicily, Peru, Greece, and the Virgin Islands

Honors and Awards

- 2nd Place Nazarene Compassionate Ministries National Water Challenge, 2015
- Al W. Platt Memorial Award, Grossmont Mt. Helix Improvement Association, 2010.
- Continuing Service Award, Cajon Valley Union School District PTA, 2006.
- Nominated for Tribute to Women in Industry Award, 1990.