

Rebecca A. Havens, Ph.D.

Office. 619-849-2293

Email. beckyhavens@pointloma.edu

Education

Doctor of Philosophy in Economics

University of California San Diego – June 1987

Emphasis: labor economics, income distribution, and the economics of education

Dissertation: "The Interstate Migration of College Students: Instrumental Variables Estimates of an Aggregate Discrete Choice Model"

Master of Arts in Economics

University of California San Diego – June 1982

Core areas: macroeconomics, microeconomics, and econometrics

Empirical project: "Does Integration Affect Test Scores in San Diego Public Elementary Schools?"
Analysis of the determinants of school achievement and the impact of racial integration.

Bachelor of Arts in Mathematics

Point Loma College, San Diego, California – June 1978

Graduation with honors: magna cum laude

Experience

Professor of Economics – Point Loma Nazarene University – San Diego, California September 1987 – present

Tenure: August 1999

Promotions: Professor – August 1998; Associate Professor – September 1994

Entry: Assistant Professor – September 1987

Teaching Responsibilities

- Instruct bachelors level general education economics, upper division economics, mathematics, women's studies, and masters (MBA) level mathematics and economics courses:
 - Principles of Microeconomics
 - Principles of Macroeconomics
 - International Economics
 - Industry and Government
 - Economic Development
 - Finite Mathematics
 - Intermediate Algebra
 - Introduction to Statistics
 - Personal and Consumer Financial Management
 - The Economics of Race, Class and Gender
 - Intermediate Microeconomics
 - Mathematical Economics
 - Econometrics
 - Urban Economics
 - Comparative Economic Systems
 - MBA Managerial Economics
 - MBA Business Statistics and Quantitative Methods
- Advise approximately 50 undergraduate students per semester

Institutional Service

- Member (elected), Rank and Tenure Committee (1995-1997, 2014-present)
- Member (elected), Diversity Committee (2011-2013)

- Member (elected), Faculty Council (1996-1998, 2011-2012)
- Speaker on Faith Integration in the Classroom, New Faculty Seminar (2012-2015)
- Interim Director, Margaret Stevenson Center for Women's Studies (Spring 1999, Spring 2011); advisory board member (2001-present)
- Advisor and Convener, Faculty Social Issues Discussion Group (1999-2007)
- Member (elected), Chief Academic Officer Search Committee (1994-1995, 2006)

Associate Dean for Undergraduate Business Education

Fermanian School of Business – Point Loma Nazarene University – San Diego, California

August 2012 – December 2017

Responsibilities and Contributions

- Chair, Undergraduate Committee
- Academic quality and student support for undergraduate programs
- Curriculum review, proposal documentation, work with Academic Policies Committee, revision and implementation
- Co-champion, Accreditation Council for Business Schools and Programs (ACBSP)
- Member, Assessment Committee
- Faculty development support
- Class scheduling and support
- Student advising oversight and support
- Recognized for 33 years of dedicated service to the school of business

Dean of the College of Social Sciences and Professional Studies

Point Loma Nazarene University – San Diego, California

August 1999 – June 2010

Assumed various titles with increasing responsibilities and contributions during eleven years as a full-time administrator:

Dean of the College of Social Sciences and Professional Studies – August 2004-June 2010

Dean of Social Sciences and Professional Studies – August 1999-July 2004

Vice Provost for Educational Effectiveness – August 2004-September 2008

Associate Provost for Faculty Development – August 2001-July 2004

Responsibilities

- Faculty hiring and performance, and curriculum quality and accreditation for nine schools and departments:
 - School of Business
 - School of Education
 - School of Nursing
 - Department of Communication and Theatre
 - Department of Family and Consumer Sciences
 - Department of History and Political Science
 - Department of Kinesiology and Athletic Training
 - Department of Psychology
 - Department of Sociology and Social Work
- Chair, Institutional Educational Effectiveness (Assessment) Committee (2002-2009)
Responsible for building, improving and maintaining a university-wide assessment program to support reaffirmation of WASC accreditation in 2008.
- Member, WASC Steering Committee for Reaffirmation of Accreditation (2004-2008)
- Chair, Graduate Studies Committee (1999-2001)
- Facilitator and Developer, New Faculty Seminar Program (1999-2009)
Developed, assessed, improved and implemented a new faculty development program that became an exemplar; PLNU president was invited to present it to a group of presidents.

- Support for professional accreditations: ACBSP, ADA, BRN, CAATE, CCNE, CCTC, CSWE, NAEYC, NCATE
- Provost's Designee, Faculty Resources Committee (1999-2004)
- Provost's Designee, Strategic Planning Committee
- Provost's Designee, Academic Policies Committee (2007-2010)
- Provost's Designee, General Education Committee (2008-2010)
- Developer and Facilitator, Leadership Development Workshops for Chairs
- Creator, Developer and Facilitator, New Adjunct Orientation Program

Chair, Department of Accountancy, Business and Economics
Point Loma Nazarene College – San Diego, California
June 1994 – July 1997

Responsibilities and Contributions

- Led department through its first program review
- Initiated extensive curriculum review and overhaul
- Led department through pursuit and achievement of initial accreditation by Accreditation Council of Business Schools and Programs (ACBSP), achieved 2000
- Proposal for students to use laptops during their business education, starting with ACC 202 (second semester sophomore year)
- Organized workshops for faculty development in the use of classroom technology
- Award, Excellence as Servant Leader – given and presented by the faculty

Professional Leadership Service Activities

Christian Business Faculty Association (CBFA)

Elected, Board (2000-2004, 2010-2013)

Chair, Board (2002-2003)

Editorial Board, JBIB

Conference paper reviewer

Conference Host (2005, 2017)

Developer and Facilitator, Dialogical Conference Series (2013-present)

2013: Micah 6:8 Western: Ontario, CA

2014: Philippians 4:8 Western: Ontario, CA Eastern: Columbus, OH

2015: Psalm 37:1-7 Western: San Diego, CA

2016: James 3:17 Western: San Diego, CA

2017: Ephesians 6:10-18 Western: Riverside, CA

Co-Facilitator, Women's Networking & Dialog Group (2015-present)

Accreditation Council of Business Schools and Programs (ACBSP)

Elected, Board of Directors (2002-2004)

President, Western Region (1997-1998)

Conference Host, Western Region (1998, 2009, 2010, 2016)

Accreditation Site Visitor and Evaluator

Research Publications and Presentations

- Havens R. and Underwood, J. (forthcoming). The impact of values on culture, work, and economic outcomes. Christian Business Faculty Association, Chattanooga, TN.
- Havens, R. (2018, August 21). Reducing inequality or reinforcing privilege? American education and economic outcomes. Faculty Scholarship Day, Point Loma Nazarene University, San Diego, CA.
- Havens, R. (Spring 2018). Investing in opportunity or reinforcing privilege? Access to education in America. Sabbatical project.
- Havens, R. and Hogelucht, K. (2017, October 20). Infusing values in an online environment using devotions and faith reflections. Christian Business Faculty Association, San Diego, CA. Workshop presentation and proceedings. *Received Best Academic Paper Award.*
- Underwood, J. and Havens, R. (2017, October 21). Celebrating five years of faith in practice: The dialogical conference series. Christian Business Faculty Association, San Diego, CA. Workshop presentation and proceedings.
- Havens, R. and Underwood, J. (2016, June 21). Using the dialogical approach to deliver, engage and evaluate student learning of values-based concepts. Accreditation Council of Business Schools and Programs (ACBSP) National Conference. Paper presentation and proceedings.
- Underwood, J. and Havens, R. (2016, June 20). Creating cosmopolitan thinkers and communicators using the dialogical approach. Accreditation Council of Business Schools and Programs (ACBSP) National Conference. Paper presentation and proceedings.
- Underwood, J. and Havens, R. (2016, Spring) Pathways to integration: the dialogical approach. *Christian Business Academy Review*, 26-36.
- Smith, Y., Burns, D., Havens, R., LaShaw, M., and Underwood, J. (2015, October 31). The adventure that Aslan sends us: Shalom in the mid-to-late academic career. *Christian Business Faculty Association, Virginia Beach, VA.* Panel and proceedings.
- Havens, R. (2015, October 21). Workshop on Publishing. *Accreditation Council of Business Schools and Programs, Western Region, San Francisco, CA.* Invited workshop.
- Havens, B (2015). "Misbehaving" on Sabbath. *Journal of Biblical Integration in Business*, Special Issue on Sabbath, 18(1), 67-71.
- Underwood, J.J., Havens, R. & LaShaw, M. The peace imperative: Reflecting an anchored soul in a turbulent world. *Journal of Biblical Integration in Business*. *Under review.*
- Underwood, J. and Havens, R. (2014, October 11). Dialogue on scripture and its impact on the CBFA: The CBFA dialogical conference series. *Christian Business Faculty Association, Nashville, TN.* Paper presentation and proceedings.
- Havens, R. (2013). Womenomics and the new American workforce majority. *Journal of Biblical Integration in Business*, Special Issue on Gender, 16(1), 7-28.

- Havens, R. (2013). Left behind by globalization: Why Christians care about educating women. *Journal of Biblical Integration in Business*, Special Issue on Gender, 16(1), 65-89.
- Havens, B. (2013). A husband is not a financial plan. Chapter in L. Beail and S. C. Masyuk (Eds.), *Results May Vary: Christian Women Reflect on Post-College Life* (pp. 154-165). Point Loma Press, Wipf and Stock Publishers.
- LaShaw, M., Havens, R., Burns, D., Watkins, H., Jackson, K. and LaShaw, L. (2013, October 18). The continuous battle of overconsumption: What is a Christian response in balancing marketing to promote economic activity and responsible consumption to minimize consumer debt? *Christian Business Faculty Association, Bourbonnais, IL*. Panel and proceedings.
- Underwood, J., Havens, R., Burns, D., LaShaw, M., Lightner, R., Schooling, B., and Smith, Y. (2013, October 18). The Western Regional Dialogical Conference: A new conversation within the CBFA. *Christian Business Faculty Association, Bourbonnais, IL*. Panel and proceedings.
- Underwood, J. and Havens, R. (2012, September 21). Economic stress and issues in the workplace. *Why We Work Retreat*, Azusa Pacific University.
- Havens, R. (2012, June). Female Leadership Advantage in Economic Crisis. Invited paper in a special track on empowering women, *Accreditation Council of Business Schools and Programs (ACBSP) national conference, Baltimore, Maryland*. Paper presentation and proceedings.
- Havens, R. and Heinrichs, R. (2011, January 21). Female Leadership Advantage in Economics Crisis. *Accreditation Council of Business Schools and Programs Western Regional Conference, Las Vegas, NV*. Paper presentation and proceedings. Runner up for best paper award.
- Havens, R. and Heinrichs, R. (2011, June 28). Familiar or Different? Gendered Aspects of Leadership in Economic Crisis. *Christian Business Faculty Association, Mount Vernon, OH*. Paper presentation and proceedings.
- Havens, R., Underwood, J. and Smith, Y. (2010, October 23). Womenomics and the New American Workforce Majority: Equipping Business Faculty and Students for Changing Times. *Christian Business Faculty Association, Lakeland, FL*. Paper presentation and proceedings.
- Havens, R. and Heinrichs, R. (2010, October 1). Boom or Bust: How does Leadership Respond in Times of Economic Crisis? *Council of Christian Colleges and Universities Gender Conference, Changing Faces: Changing Opportunities and Campus Climates for Women and Men, Abilene, TX*. Paper presentation and proceedings.
- O'Quinn, D., Havens, R., Bogan, K. and Wood, H. (2010, March 25). Formal and Informal Approaches to Mentoring People of Color. *Christians on Diversity in the Academy Conference*, Azusa Pacific University. Paper presentation and proceedings.
- Havens, R. (2006, Spring). The redemption of love: Rescuing marriage and sexuality from the economics of a fallen world. Review of Book by Carrie A. Miles, Grand Rapids, MI: Brazos Press, 2006. Review published in *Faith and Economics*, Association of Christian Economists.

- Havens, R. (2002). Broken Trust, Healing Grace. Devotional published in *College Faith: 150 Christian Leaders and Educators Share Faith Stories from Their Student Days* (pp. 166-167). Andrews University Press.
- Havens, R. (2008, October 17). Mining Assessment Data for Meaningful Change. *Western Association of Schools and Colleges Level II Assessment Workshop*. Poster presentation.
- Havens, R., Hawthorne, J. and Wood, H. (2008, April 19). Data Mining for Meaningful Institutional Change. *Western Association of Schools and Colleges Annual Conference*, San Diego, California.
- Havens, R. (2007, January). Best Practices: Using Dashboard Indicators for Institutional Improvement. *Association of Collegiate Business Schools and Programs, Western Region Annual Conference, Phoenix, Arizona*. Paper presentation and proceedings.
- Havens, R. (2004, October). Assessment: Cursed from Below, Blessed from Above. *Christian Business Faculty Association, San Antonio, Texas*. Paper presentation and proceedings.
- Havens, R., Armstrong, K., Dunn S., Strand, L. and Simpson, S. (2003, October). Best Practices in Program Quality Improvement. *Christian Business Faculty Association, Virginia Beach, VA*. Panel and proceedings.
- Havens, R. (2003, March 28). Are American Women Down and Out in a Global Economy? *Midwest Economics Association, Committee on the Status of Women in the Economics Profession, St. Louis, MO*. Paper presentation and proceedings.
- Havens, R. (2003, February 6). Best Practices in Assessment. *Association of Collegiate Business Schools and Programs Western Region Conference, San Diego, CA*. Paper presentation and proceedings.

Professional Development Activities and Awards

Best Academic Paper Award, Christian Business Faculty Association – October 2017

Richard C. Chewning Award, Christian Business Faculty Association – October 2010

Fellow, Advanced Leadership Institute (ALI)
Council of Christian Colleges and Universities – June 2008, June 2009

Fellow, Women's Leadership Development Institute (WLDI)
Council of Christian Colleges and Universities – June 2000

Fellow, Summer Seminars in Christian Scholarship, Calvin College
"Globalization and Inequality," sponsored by PEW Charitable Trust – Summer 1997