

# CURRICULUM VITAE

*Senyo Adjibolosoo, PhD*

*Professor of Economics*

*Fermanian School of Business  
Point Loma Nazarene University  
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San Diego, California 92106*

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**Founder, President, and the Executive Director: International  
Institute for Human Factor Development (IIHFD) and  
the Human Factor Leadership Academy (HFLA)**

**MARITAL STATUS: *Am Married to One Wife and We Have Two Girls***

**CELL PHONE # (858) 692-6048  
WORK PHONE # (619) 849-2310**

**August 27<sup>th</sup>, 2018**

## EDUCATION

**JAN 1984-JUNE 1987: Ph.D. (Economics)**—Simon Fraser University

### Areas of Specialization:

1. Economic Theory (Microeconomics and Macroeconomics)
2. Econometrics (Theory and Applications of Quantitative Methods)
3. Economic Development (International Development Studies)

**DATE OF GRADUATION:** June 1988

### Thesis Title:

*Smoothing the Pretest Estimator: A Monte Carlo Study for Heteroskedasticity*

**AUG 2002 –MAY 2004: M.A. (Education Specialist)**—A Post Masters Degree in Education—Point Loma Nazarene University.

**JAN 1982-JUNE 1983: M.A. (Economics)**—York University

**OCT 1977-JUNE 1980: B.A. (Economics)**—University of Ghana

**SEP 1971-JULY 1975: Certificate A (A Four-Year Teaching Diploma)**—Ada Teacher Training College)

## TEACHING AREAS

1. Principles of Microeconomics and Macroeconomics
2. Economic Theory [i.e., History of Economic Thought]
3. Applied Econometrics
4. Global Development the Human Factor Way
5. Intermediate Macroeconomics

## AWARDS & SCHOLARSHIPS

**2014 & 2015:** Alumni Teaching Research Grant—Fall & Spring (\$2000.00)

**2014 & 2015:** PLNU RASP Grant—Fall (2014) & Spring (2015): \$1800.00)

**2006 & 2009:** Alumni Teaching Research Grant—Summer & Spring (\$4000.00)

**2003 & 2004:** A Wesleyan Summer Fellows Grant—Summer (\$6000.00)

**2003:** A RASP Research Grant—Summer 2004 (\$3000.00)

**1999:** Canadian International Development Agency (\$10,000.00)

**1991-1999:** SSHRC Internal Grant (\$10,509.00)

**1998:** Ministry of Multiculturalism, British Columbia (\$20,390.00)

**JAN 1984-AUG 1987:** Simon Fraser University Graduate Scholarship

**JAN 1982-MAY 1983:** York University Graduate Scholarship

**1977-1980:** University of Ghana: Ghana Government Scholarship

**1971-1975:** Ghana Education Service Scholarship

## **ORGANIZATIONS FOUNDED AND LEADING**

1. International Institute for Human Factor Development (IIHFD—1993) (USA) Incorporated
2. Human Factor Leadership Academy—HFLA—2006 (An Education Program in Ghana)
3. Transcending Excellence (2009)

## **SOCIAL MEDIA PRESENCE**

1. Facebook
2. LinkedIn
3. Twitter

## **WORK EXPERIENCE**

### **AUGUST 15 2000-PRESENT**

Professor of Economics  
 Fermanian School of Business  
 Point Loma Nazarene University  
 3900 Lomaland Drive  
 San Diego, CA 92106

**Teaching Duties:** Teaching Economics at the Fermanian School of Business (FSB). At the present moment, I teach the following courses at the FSB:

1. Principles of Economics—Micro and Macro
2. Applied Econometrics: Teaching research methods, grant writing, and applications of econometric research methods to juniors and seniors completing their Undergraduate Degree.
3. History of Economic Thought.

## SEP 1988-AUGUST 15<sup>th</sup>, 2000

Professor of Business & Economics  
 Faculty of Business & Economics  
 Trinity Western University  
 7600 Glover Road  
 Langley, B. C.  
 Canada V2Y 1Y1

**Teaching Duties:** Teaching Economics at Trinity Western University. Since my appointment, my teaching duties at the undergraduate level include the teaching of:

- (a) Principles of Economics—Micro and Macro
- (b) Theories of Economic Development
- (c) Money and Banking
- (d) International Business
- (e) History of Economic Thought.

## MEMBERSHIP IN ORGANIZATIONS

1. African Rhetoric Society (Member Since July 2009)
2. Christian Business Faculty Association (CBFA) (Member Since 1988)
3. Toastmasters International (Member Since Spring 2006)
4. Association of Christian Economists (Since 2011)
5. Association for Supervision and Curriculum Development (Since 2017)

## COMMUNITY SERVICES

2013—Present: Ordained Reverend Minister

2013—Ordained Elder —Mission Village Christian Fellowship

2008-2011: Graduate Studies Committee—Point Loma Nazarene University

2008-2009: Governor, Area 25 of Toast Masters International

2004-2010: Institutional Review Board Member (External)—National University, La Jolla, CA.

2006-Present: Founded and inaugurated the Human Factor Leadership Academy at Akatsi in the Volta Region of Ghana. The HFLA was inaugurated on July 17, 2006. The inauguration is the informal commencement of the university we will use to produce honest and compassionate leaders for Ghana and any other groups of people interested in our program. The education program begins in 2010.

2006-Present: Founder, President, and Executive Director of the Human Factor Leadership Academy (HFLA), Akatsi, Volta Region, Ghana.

1992-Present: Founder, President, and Executive Director of the International Institute for Human Factor Development (IIHFD) USA, Inc.

2002-2008: Member of Board of Directors— Center for Justice and Reconciliation (CJR)

2002-Spring 2005: Faculty Resource Committee—Research Grants Disbursement and the Adjudication of Sabbatical Applications (Point Loma Nazarene University).

1999-2000: Elder—New Life Community Church, Burnaby, BC

1995-2000: Board Member, African Enterprises (AE)  
 1993-2007: Board Member, Smile Africa International (SAI)  
 1992-1997: Overseer: Living Streams Christian Ministries (LSCM)  
 1992-1993: Chairperson, Economic Committee—Ghanaian Cultural Association of B. C.  
 1991-1993: Board Member, Whattlekainum Cooperative, Burnaby, and B. C., CANADA

## COMMUNITY BIBLE TEACHING ACTIVITIES

Regular Bible Teacher at the following Churches:

1. Mission Village Christian Fellowship—Sera Mesa (San Diego) [2002 - 2016]
2. La Jolla Presbyterian Church—La Jolla, San Diego [2008-2009]
3. Gate Way Church –El Cajon (San Diego) [2010]

## ONGOING ANNUAL INTERNATIONAL PREACHING ACTIVITIES

1. Great Commission Church International—Ongoing (Accra, Ghana). [1996-2015]
2. New Life Community Church—Ongoing (Burnaby, British Columbia, Canada). [1988-2000]
3. Mission Village Christian Fellowship—Ongoing (Sera Mesa—San Diego) [2002-2017].
4. Global Evangelical Church—Ongoing (Accra, Ghana) [Since 2007].

## AREAS OF RESEARCH

1. The Human Factor in International Development (Theory & Applications)
2. Economic Theory and Its Applications
3. Econometrics (Theory & Applications)

## BOOKS WRITTEN AND PUBLISHED

- 2018: *The Heart of a Hummingbird*. 1st ed. [Hugo House Publishers]
- 2018: *The Human Factor Approach to Managerial and Organizational Efficiency and Effectiveness*. 1st ed. [Palgrave-MacMillan]
- 2016: *Ghana Our Beloved Country I: Severe Human Factor Decay Our Achilles Heel*. San Diego: Transcending Excellence and Amazon.Com/CreateSPace.
- 2016: *Ghana Our Beloved Country II: Severe Human Factor Decay Our Achilles Heel*. San Diego: Transcending Excellence and Amazon.Com/CreateSPace.
- 2016: *Moral Capital: Its Meaning and Implications for Virtuous Living*. [Denver, CO: Outskirts Press].
- 2015: *Marriage Enrichment: In the Best and Worst of Times*. San Diego: Transcending Excellence and CreateSpace Independent Publishing Platform.
- 2015: *Insights for Conscious Living (Volume 1)*. Transcending Excellence and Amazon Kindle.
- 2014: *Principles of Macroeconomics at a Glance*. Redding, CA: BVT Publishing (Spring, 2014).
- 2013: *Spiritual Capital: Its Meaning and Essence*. Bloomington, IN: Westbow Press (May, 2013).
- 2012: *Human Factor in Free Market Efficiency*. New Delhi, India: New Century Publications.
- 2010: *Spiritual Intimacy: The Essence of Closeness to God*. Denver, CO: Outskirts Press.
- 2010: *Understanding Microeconomics* (Redding, CA: Horizon Textbook Publishing—with Edwin G. Dolan—6<sup>th</sup> Edition).
- 2009: *Understanding Macroeconomics* (Redding, CA: Horizon Textbook Publishing—with Edwin G. Dolan—First Edition).

- 2006 *Developing Civil Society: Social Order and the Human Factor* (London, U. K.: Ashgate).
- 2005 *The Human Factor in Leadership Effectiveness*. Oklahoma City: Tate Publishing (August).
- 2004 *The International Development Program of Activities: What Are We Doing Wrong?* Bloomington, IN: Ist Books Library (Editor).
- 2004 *Globalization and the Human Factor: Critical Insights*. London, U.K.: Ashgate (Co-Edited).
- 2001 *Portraits of Human Behavior and Performance: The Human Factor in Action* (Lanham: University Press of America, Inc.) (Editor)
- 2000 *The Human Factor in Shaping the Course of History and Development* (Lanham: University Press of America, Inc.) (Editor)
- 1999 *Rethinking Development Theory and Policy: A Human Factor Critique* (Westport, CT.: Praeger).
- 1998 *Addressing Misconceptions about Africa's Development: Seeing Beyond the Veil*. Lewiston, NY: The Edwin Mellen Press (Co-edited).
- 1998 *Global Development the Human Factor Way* (Westport, CT.: Praeger).
- 1998 *International Perspectives on the Human Factor and Economic Development* (Westport, CT.: Praeger) (editor).
- 1996 *Human Factor Engineering and the Political Economy of African Development*. (Westport, CT.: Praeger, 1996) (Editor).
- 1995 *The Human Factor in Developing Africa* (Westport, CT.: Praeger, 1995).
- 1995 *The Significance of the Human Factor in African Economic Development* (Westport, CT.: Praeger, 1995) (Editor).
- 1994 *Perspectives on Economic Development in Africa* (Westport, CT.: Praeger, 1994). (Co-edited).

## **BOOKS COMPLETED—NOT PUBLISHED**

1. Institution Building: Reflections on Perennial Human Failures
2. Citizenship Education for Democratic Leadership
3. Reflections on Human Nature—Volume 1
4. Reflections on Human Nature—Volume 2
5. Expressing the Fragrance of Christ
6. The Concept of Development: Its Meaning, Theories, Policies, Practices, and the Road Ahead.
7. The Human Factor Foundation of Being and Action.
8. The Political Economy of the Poor: Enhancing the Quality of Life through Wealth Creation.
9. Rural Development the Human Factor Way
10. Ghana: Fifty Years and Beyond
11. Crib University

## **BOOKS IN PROGRESS**

1. Certain Implications of Brain Development and Community Development and Nation Building through Effective Teamwork
2. Neurological Deficit: Its Implications for the Quality of Life, Community Development, and Nation Building
3. Kicking the Can Down the Road: The Failure of Leadership in the USA
4. Transformational Development Education
5. The Millennium Development Goals: A Critical Human Factor Assessment
6. The Agony of Human Factor Decay: Human Spheres Throbbing in Firestorms of Corruption

7. Magnifying the Imprint of Virtue: Brightening the Light Within
8. The Quadrangle of Hope

## PUBLICATIONS IN REFEREED JOURNALS

- 2018 Zimbabweans Caught between a Rock and a Hard Place: An Introduction to the 2018 Special Issue of the *Review of Human Factor Studies* [With Enock J.R Mandizadza]
- 2016 “Realities of Communication and Social Inclusion in Zimbabwe Local Government: A Case of the Eastern Chimanimani District.” (In Collaboration with *Timothy Marango Joseph Francis*). *Review of Human Factor Studies*, 22 (1): 104-129.
- 2015 “The Spotlight on Moral Capital, Aesthetic Capital, and Human Abilities An Introduction.” *Review of Human Factor Studies*, 21 (1): 4-8.
- 2014a “Propelling Prosperity and Human Flourishing: Contributions of Free Market Scholars to Economic Development Literature.” A paper presented at the Hillsdale Free Market Forum, October 14<sup>th</sup>-16<sup>th</sup>, 2013. Retrieve the paper from: <http://www.hillsdale.edu/outreach/free-market-forum/archives/2013/propelling-prosperity-and-human-flourishing>
- 2014b “Institution Building: A Destructive Distraction to Sustained Development in African Countries.” *The African Business Review*, March-April Issue:64-71.
- 2013 “The Bid for Developing Quality Leaders in Africa.” *The African Business Review*, September-October Issue: 69-74.
- 2013 “Pursuing Sustained Socioeconomic Change in Africa: The Human Factor Way.” *The African Business Review*, July-August Issue: 43-48.
- 2013 “International Relief Work: The Scorecards.” *Review of Human Factor Studies*, 19 (1): 1-35.
- 2012 “The Foundation of Principle-Centered Intellectual Community: Searching for Solutions.” *Journal of Gleanings from Academic Outliers*, 1 (1): 2-45
2012. “Facing the Challenges and Tasks of Development: The Human Factor Perspective on Why Thabo Mbeki and Olusegun Obasanjo Failed in their Leadership Roles.” *Review of Human Factor Studies*, 18 (1): 1-19.
- 2011 “The Human Factor, the Chasm, and HIV/AIDS.” *African Journal of Rhetoric*, 3: 15-38.
- 2011 “The Evolution and Implications of Human Resources Regulations and Policies: A Critical Human Factor Analysis.” *Review of Human Factor Studies*, 17 (1): 90-134.
- 2010 “A Critical Human Factor Perspective on Why Economists Got It So Wrong.” *Review of Human Factor Studies*, 16 (1): 7- 35.
- 2008 “Financing Asset Formation and Wealth Creation Activities in Rural Areas.” *Review of Human Factor Studies*, 14 (1).
- 2007 “Ghana at Fifty Years Old: A Critical review of the Historical Genesis of Why Ghanaian are Where they are Today.” *Review of Human Factor Studies*, 13 (1): 1- 40.
- 2006 “Governance and International Development: The Key Quadrants of Commitment to Success.” *Review of Human Factor Studies*, 12 (1): 1- 29.
- 2005 “The Agony of Human Factor Decay: Human Spheres Throbbing in Firestorms of Corruption.” *Review of Human Factor Studies*, 11 (1): 1-6.
- 2005 “Enhancing the Quality of Human Factor to Minimize Corporate Scandals.” *Review of Human Factor Studies*, 11 (1): 53-69.
- 2004 “A Re-Statement of the Human Factor Concept and General Comments.” *Review of Human Factor Studies*, 10 (1): 7-24.
- 2004 “The Human Factor Engineering Process: Preparing People for the Tasks and Challenges of Management.” *Problems and Perspectives in Management*, 2: 149-164.

- 2003 “The Quest for Liberalism and Improvements to the Laissez-Faire Economic System: The Significance of the Human Factor to Self-Interest.” *Review of Human Factor Studies*, 9 (1): 54-103.
- 2002 “Tapping into and Benefiting from the Forces and Agents of Globalization: Creating an Integrated Vehicle for Global Participation and Gain-sharing.” *Review of Human Factor Studies*, 8 (1): 13-33.
- 2001 “A Human Factor Perspective on Spousal Violence: Causes and Solutions.” *Review of Human Factor Studies*, 7 (2): 87-143.
- 2001 “Lending a Helping Hand in Food Self-Sufficiency Through the Transfer of Irrigation Practices and Intensive Land Use Culture: Case Studies of Anlogah Shallot Farmers and Rice Growers of North Chiba. “*Research Reports of the Faculty of Engineering Tokyo Denki University*, 20: 83-92.
- 2000 “Assessing the Performance Effectiveness of the Structural Adjustment Program in Tanzania: A Human Factor Anatomy.” *Balance*, Spring, 2000.
- 1999 “The Human Factor in Nation Building.” *Review of Human Factor Studies*, 5 (1&2): 1-20.
- 1998 Making a Difference: A Human Factor Anatomy of the Essence of Being and Leading. *Review of Human Factor Studies*, 4 (1): 1-20.
- 1997 Crisis as Windows of Opportunity: Prospects for Africa’s Economic Development in the Twenty First Century. *Review of Human Factor Studies*, 3 (2): 1-19. (Co-authored).
- 1997 The Human Factor and the Economy of the Philippines. *Review of Human Factor Studies*, 3 (1): 65-87.
- 1996 A Guide to Understanding the Fundamental Principles of Human Factor Theory. *Review of Human Factor Studies*, 2 (1): 1-26, 1996.
- 1996 Enhancing the Efficiency and Performance of Indigenous Industrial Technology Transfer Foundries and Centers. *Review of Human Factor Studies*, 2 (2): 39-59, 1996.
- 1995 A Productivity and Quality Enhancement Model for African Managers. *Review of Human Factor Studies*, 1 (1): 40-54, 1995.
- 1995 The Role of the Human Factor and Co-Management in Managing the Sardinella Fisheries of Ghana (Co-authored). *Review of Human Factor Studies*, 1 (1): 67-80, 1995.
- 1995 Rethinking the Sources of Economic Underdevelopment in Ghana. *Review of Human Factor Studies*, 1 (2): 1-35, 1995.
- 1993 Estimation of Parameters of Heteroskedasticity Error Models Under Various Hypothesized Error Structures. *The Statistician*, 42, pp. 123-133, 1993.
- 1993 The Human Factor in Development. *Scandinavian Journal of Development Alternatives*. December, XII (4): 139-149, 1993.
- 1991 The Power and the Robustness Properties of Tests for Heteroskedasticity When the Regressors are Trended. *Communications in Statistics: Simulations and Computations*, Vol. B19, No. 4, 1991.
- 1991 On Choosing the Level of Significance for the Goldfeld and Quandt Heteroskedasticity Pretesting. *Communications in Statistics: Simulation and Computation*, Vol. B20, No. 2 & 3, 1991.
- 1990 The Degree of Severity of Heteroskedasticity and the Traditional Goldfeld and Quandt Pretest Estimator. *Communications in Statistics: Simulation and Computation*, Vol. B19, No. 3, 1990.
- 1990 A Procedure for Improving Upon the Performance of the Traditional Heteroskedasticity Pretest Estimator. *Communications in Statistics: Theory and Methods*, Vol. A19, No. 5, 1990.
- 1990 More Evidence on the Use of the Bayesian Estimator for Non-Spherical Errors. *Journal of Quantitative Economics*, Vol. 6 No. 1, January 1990. (co-authored).
- 1989 Measuring the Degree of Severity of Heteroskedasticity and the Choice Between the OLS Estimator and the 2SAE. *Communications in Statistics: Theory and Methods*, A18, No. 9, 1989).

## PAPERS PUBLISHED AS BOOK CHAPTERS



- 2015 “Reflections on the Problems of Land-Ownership and the Challenges of Title Deed Acquisition in Africa.” In Claude, G. Mararike, ed. *Land: An Empowerment Asset for Africa: The Human Factor Perspective*. Harare, Zimbabwe: UZ Publications [pp. 30-58].
- 2009 “A Christian Perspective on Economics.” In D. E. D. Downey and S. E. Porter, eds. *Christian Worldview and the Academic Disciplines: Crossing the Academy*. Eugene, Oregon: Pickwick Publications.
- 2007 “Spiritual Disillusionment.” In *America’s Best Sermons*. San Diego, CA: Christian Services Network.
- 2007 Adjibolosoo, S. 2007. “Human Resource Management. In D. Clark (Ed.), *Encyclopedia of law & society: American and global perspectives*. (pp. 715-719). Thousand Oaks, CA: Sage Publications, Inc. [doi: <http://dx.doi.org/10.4135/9781412952637.n319>]
- 2006 “Resource Allocation.” In D. S. Clark, ed. *Encyclopedia of Law and Society: American and Global Perspectives*. London, U. K.: Sage Publications (2006).
- 2006 “Human Resources Law: Its Implications and Evolution.” In D. S. Clark, ed. *Encyclopedia of Law and Society: American and Global Perspectives*. London, U. K.: Sage Publications (2006).
- 2005 “Laying a Propelling Foundation for Democratic Governance and International Development: The Role of Human Factor Engineering.” In H. Zafarullah and A. S. Huque, eds. *Handbook of International Development Governance*. London, U.K. Taylor and Francis CRC Press (pp. 127-149).
- 2004 “Introduction” In S. Adjibolosoo, ed. *The International Development Program of Activities: What Are We Doing Wrong?* Bloomington, IN: 1st Books Library.
- 2004 “The International Development Program of Activities: What Are We Doing Wrong?” In S. Adjibolosoo, ed. *The International Development Program of Activities: What Are We Doing Wrong?* Bloomington, IN: 1st Books Library.
- 2004 “Pillars of Economic Growth and Sustained Human-Centered Development.” In S. Adjibolosoo, ed. *The International Development Program of Activities: What Are We Doing Wrong?* Bloomington, IN: 1st Books Library.
- 2003 “Ethnicity and the Development of National Consciousness: A Human Factor Analysis.” In W. J. Tettey, K. P. Pupilampu, and B. J. Berman, eds. *Critical Perspectives in Politics and Socio-Economic Development in Ghana*. Boston: Brill (pp. 107-132).
- 2003 “Pillars of Economic Growth and Sustained Human-Centered Development.” In V. N. Muzvidziwa and P. Gundani, eds. *Management and the Human Factor: Lessons for Africa*. Harare, Zimbabwe: University of Zimbabwe Presentations.
- 2001 “Portraits of Human Behavior and Action.” In S. Adjibolosoo, ed. *Portraits of Human Behavior and Performance: The Human Factor in Action*. Lanham, Maryland: University Press of America.
- 2001 “Apartheid from Within the Human Heart: How Human Factor Decay Created and Perpetuated Racial Segregation in the Republic of South Africa.” In S. Adjibolosoo, ed. *Portraits of Human Behavior and Performance: The Human Factor in Action*. Lanham, Maryland: University Press of America.
- 2001 “A Human Factor Anatomy of the Performance of Structural Adjustment Programs and Stabilization Policies in Tanzania.” In S. Adjibolosoo, ed. *Portraits of Human Behavior and Performance: The Human Factor in Action*. Lanham, Maryland: University Press of America.
- 2001 “The Human Factor and the State of Development in Socialist Countries: A Comparative Analysis of the Union of Soviet Socialist Republics and Cuba.” In S. Adjibolosoo, ed. *Portraits of Human Behavior and Performance: The Human Factor in Action*. Lanham, Maryland: University Press of America.
- 2001 “The Essence of Leadership Development and Performance Effectiveness.” In S. Adjibolosoo, ed. *Portraits of Human Behavior and Performance: The Human Factor in Action*. Lanham, Maryland: University Press of America.
- 1998 “The Global Scramble for Economic Growth and Development.” In S. Adjibolosoo, ed. *International Perspectives on the Human Factor in Economic Development* (Westport, CT.: Praeger, 1998).

- 1998 "Facing the Challenges of Economic Underdevelopment in Ghana: The Role of the Human Factor." In S. Adjibolosoo, ed. *International Perspectives on the Human Factor in Economic Development* (Westport, CT.: Praeger, 1998).
- 1998 "The Human Factor and Underdevelopment in Mexico." In S. Adjibolosoo, ed. *International Perspectives on the Human Factor in Economic Development* (Westport, CT.: Praeger, 1998).
- 1998 "The Human Factor in Developing Civil Society and Nation Building: Some Suggestions for Practical Applications." In S. Adjibolosoo, ed. *International Perspectives on the Human Factor in Economic Development* (Westport, CT.: Praeger, 1998).
- 1998 "The Human Factor: Foundation for Development and Democracy." In V. G. Chivaura and C. G. Mararike, eds. *The Human Factor Approach to Development in Africa*.
- 1998 "Misconceptions about Africa's Underdevelopment and Development." In S. Adjibolosoo, and B. Ofori-Amoah, eds. *Addressing Misconceptions About Africa's Development: Seeing Beyond the Veil* (Lewiston, NY: The Edwin Mellen Press, 1998) (Co-authored).
- 1998 "Population as a Cause of Africa's Economic Underdevelopment: Myth or Reality." In S. Adjibolosoo, and B. Ofori-Amoah, eds. *Addressing Misconceptions About Africa's Development: Seeing Beyond the Veil* (Lewiston, NY: The Edwin Mellen Press, 1998) (Co-authored).
- 1998 "Achieving a Cooperative Integration in Sub-Saharan Africa: A Voluntary Piecemeal Harmonization Process." In S. Adjibolosoo, and B. Ofori-Amoah, eds. *Addressing Misconceptions About Africa's Development: Seeing Beyond the Veil* (Lewiston, NY: The Edwin Mellen Press, 1998).
- 1996 "Rethinking Africa's Educational Strategy." In S. Adjibolosoo, ed. *Human Factor Engineering and the Political Economy of African Development* (Westport, CT.: Praeger, 1996).
- 1996 "Human Factor Engineering: The Primary Mission of Education and Training." In S. Adjibolosoo, ed. *Human Factor Engineering and the Political Economy of African Development* (Westport, CT.: Praeger, 1996).
- 1996 "Education and Training for Effective Leadership Development and Productivity and Quality Management in Africa." In S. Adjibolosoo, ed. *Human Factor Engineering and the Political Economy of African Development* (Westport, CT.: Praeger, 1996).
- 1996 "Staying Educated and Maintaining Professional Competency." In S. Adjibolosoo, ed. *Human Factor Engineering and the Political Economy of African Development* (Westport, CT.: Praeger, 1996).
- 1995 "The Significance of the Human Factor in African Economic Development." In S. Adjibolosoo, ed. *The Significance of the Human Factor in African Economic Development* (Westport, CT.: Praeger, 1995).
- 1995 "Achieving and Maintaining Global Competitiveness: The Quality of the Workforce." In D. Sumanth, et al. *Productivity and Quality Research V*. Norcross: Georgia: Industrial Engineering and Management Press, 1995.
- 1995 "Maintaining Global Competitiveness in the Automotive Industry Through Quality Projection: Case Studies." In D. Sumanth, et al. *Productivity and Quality Research V*. Norcross: Georgia: Industrial Engineering and Management Press, 1995.
- 1995 "Human Factor Engineering: The Integrating Core of Productivity and Quality Education." In D. Sumanth, et al. *Productivity and Quality Research V*. Norcross: Georgia: Industrial Engineering and Management Press, 1995.
- 1995 "Achieving Optimal Quality and Productivity: The Passions." In D. Sumanth, et al. *Productivity and Quality Research V*. Norcross: Georgia: Industrial Engineering and Management Press, 1995.
- 1994 "The Political Economy of Development in Africa: Reflections on Orthodox Thinking and Policy." In F. Ezeala-Harrison and S. Adjibolosoo, eds. *Perspectives on Economic Development in Africa* (Westport, CT.: Praeger, 1994).
- 1994 "The Human Factor and the Failure of Economic Development and Policies in Africa." In F. Ezeala-Harrison and S. Adjibolosoo, eds. *Perspectives on Economic Development in Africa* (Westport, CT.: Praeger, 1994).

- 1994 "Corruption and Economic Development in Africa: A Comparative Analysis." In F. Ezeala-Harrison and S. Adjibolosoo, eds. *Perspectives on Economic Development in Africa* (Westport, CT.: Praeger, 1994).
- 1994 "Promoting Technology Transfer for African Development." In T. M. Khalil and B. A. Bayraktar, eds. *Management of Technology IV*. Norcross: Industrial Engineering and Management Press, 1994.
- 1994 "The Development of Industry Clusters in Sub-Saharan Africa: A Co-operative Rather than a Competitive Effort." In F. Ezeala-Harrison and S. Adjibolosoo, eds. *Perspectives on Economic Development in Africa* (Westport, CT.: Praeger, 1994) (with John de Wolf).
- 1993 "Integrative Education for Productivity and Quality Management: The Role of Business and Engineering Schools." In D. Sumanth, et al., eds. *Productivity and Quality Research IV*. Norcross: Industrial Engineering and Management Press, 1993.
- 1993 "Teaching and Learning Business and Economics at University: Grooming Ethical People for the Future." In *Fourth Annual National Conference on Ethics in America: A Book of Proceedings*, pp. 392-401. California State University, Long Beach University Extension Services, Long Beach, California, February 17-19, 1993.
- 1992 "Investment in Lives Abroad: Technology Transfer and the Role of Transnational Companies." In T. M. Khalil and B. A. Bayraktar, eds. *Management of Technology III: The Key to Global Competitiveness*, pp. 346-356. Norcross: Industrial Engineering and Management Press, 1992.
- 1992 "Wisdom is Wisdom: The Myth of Culture Shock." In J. Selmer, ed. *First International Conference on Expatriate Management, 1992*. pp. 384-390 (with M. Mestre).
1991. "Integrative Approaches to Teaching Business and Economics." In *Christianity and Business: A Collection of Essays on Pedagogy and Practice*. Edited by Dr. Edward J. Trunfio, 1991.

## BOOK REVIEWS

- 2018 Philip Hans Franses. 2016. *Enjoyable Econometrics*. ed. Cambridge University Press, The U.K. by Oxford. 286p; ISBN 9781316616475.  
[To be published this Fall]
- 2017 Yann Bramoullé, Andrea Galeotti, and Brian W. Rogers. 2016. *The Oxford Handbook of the Economics of Networks*, ed. by Oxford. 841p bibl index afp ISBN 9780199948277.  
[http://choiceconnect.org/webclipping/200780/r1ynnaupukvvgwal2seq19o74nru6zhln7zl8iepsz\\_zj\\_o-ss](http://choiceconnect.org/webclipping/200780/r1ynnaupukvvgwal2seq19o74nru6zhln7zl8iepsz_zj_o-ss)
- 2017 Charles H. Anderton and Jurgen Brauer, ed. *Economic aspects of genocides, other mass atrocities, and their prevention*. ed. by Oxford, 2016. 709p bibl indexes ISBN 9780199378296.  
<http://choiceconnect.org/webclipping/199512/uqfkw9lw14hcm2xsb90p8zkqxm-fli27y7fj4r6ribtv3fb5b->
- 2016 Anwar Shaikh. *Capitalism: Competition, Conflict, and Crises*. 2016. New York, NY, Oxford University Press, 979p ISBN 9780199390632. [Forthcoming in *CHOICE—Fall 2016*]
- 2016 Bramoullé, Y., Galeotti, A., and Rogers, B. W. 2016. *The Oxford Handbook of the Economics of Networks*. 2016. New York, NY, Oxford University Press, 841p ISBN 9780199390632. [Forthcoming in *CHOICE—Fall 2016*]
- 2015a Dutt, Amitava Krishna. *Pathways to Economic Development*, 2014. 211p index ISBN [Published in *CHOICE—Spring 2015*]
- 2015b Pierre-Richard Agénor and Peter J. Montiel . 2015. *Development Macroeconomics*. 2015. 768p. ISBN 978-0-691-16539-4. [Published in *CHOICE—December, 2015*]
- 2015c. *The Oxford handbook of Austrian economics*, ed. by Peter J. Boettke and Christopher Coyne. Oxford, 2015. 813p bibl index afp ISBN 9780199811762, \$150.00; ISBN 9780199811830 ebook, contact publisher for price.
- 2015d. McChesney, Robert W. *Blowing the Roof off the Twenty-First Century: Media, Politics, and the Struggle for Post-Capitalist Democracy*. Monthly Review, 2014. 272p index ISBN 9781583674789 [May 2015 Vol. 52 No. 9]

- 2014 Swift, Richard. S. O. S.: Alternatives to capitalism. World Changing, 2014. 172p index ISBN 9781780261706 pbk, \$16.95 [See The August 2014 issue of *CHOICE*]
- 2014 Kornai János. *Dynamism, rivalry, and the surplus economy: two essays on the nature of capitalism*. Oxford, 2014. 191p bibl index afp ISBN 9780199334766, \$35.00 [See The February 2014 issue of *CHOICE*]
- 2014 *The Economic crisis in retrospect: explanations by great economists* ed. by G. Page West and Robert M. Whaples. E. Elgar, 2013. 193p bibl index ISBN 9781782545323. [See the publication in *Choice* at: <http://www.cro3.org/content/51/02/51-0980.full>]
- 2013 Jagdish Bhagwati and Arvind Panagariya. *Why Growth Matters: How Economic Growth in India Reduced Poverty and the Lessons for Other Developing Countries*. Public Affairs, 2013. 280p index ISBN 978-1-61039-271-6, \$28.99 ISBN 978-1-61039-272-3 [See the publication in *Choice* at: <http://www.cro3.org/content/51/02/51-0980.full>]
- 2005 John Baffoe-Bonnie and Mohammed, Khayum, 2003. *Contemporary Economic Issues in Developing Countries*, Westport, CT: Praeger. *Canadian Journal of Development Studies*.
- 2005 J. W. Smith, 2003. *WHY? The Deeper History Behind the September 11<sup>th</sup> Terrorist Attack on America*, Ottawa, Canada: The Institute for Economic Democracy, *Canadian Journal of Development Studies*.
- 2001 Deborah Eade. 2000. *Development, NGOs, and Civil Society*, Oxford, Oxfam GB *Canadian Journal of Development Studies*, XXII (3): 774-777.
- 2001 Basil Edward Cracknell, 2000. *Evaluating Development Aid: Issues, Problems and Solutions*, Thousand Oaks, Sage Publications. *Canadian Journal of Development Studies*, XXII (3): 777-779.
- 2001 Anderson, M. B. and Woodrow, P. J. 1998. *Rising from the Ashes: Development Strategies in Times of Disaster*. London: IT Publications. *Canadian Journal of Development Studies*.
- 2000 Coricelli, Fabrizio, Massino Matteo and Frank Hahn (eds.) (1998). *New Theories in Growth and Development*. New York: St. Martin's Press. *Canadian Journal of Development Studies*, XXI (1): 187-190.
- 1999 Mararike, C. G. 1999. *Village Survival Strategies*. Harare, Zimbabwe: Mond Press. *Review of Human Factor Studies*, 5 (1&2): 190-192.
- 1996 Lusthaus, C., Anderson, G. and Murphy, E. 1995. *Institutional assessment: A Framework for Strengthening Organizational Capacity for IDRC's Research Partners*. Ottawa: International Development Research Center. *Review of Human Factor Studies*, II (2): 109-111, 1996.
- 1996 Paredes, R. and Riveros, L. A. 1994. *Human Resource and the Adjustment Process*. Washington, D. C.: Inter-American Development Bank. *Canadian Journal of Development Studies*, Vol. XVII (3): 558-560, 1996.
- 1996 Brendalyn, P. A. 1995. *Democratization and the Protection of Human Rights in Africa: Problems and Prospects*. Westport, CT.: Praeger. *Canadian Journal of Development Studies*, Special Issue: 163-165, 1996.
- 1996 Ottaway, M. 1994. *Democratization and Ethnic Nationalism: African and Eastern European Experiences*. Washington, D. C.: Overseas Development Council. *Canadian Journal of Development Studies*, Vol. XVII (1): 168-170, 1996.
- 1996 Scott, C. V. 1995. *Gender and Development: Rethinking Modernization and Dependency Theory*. Boulder, Colorado: Lynne Rienner Publishers. *Canadian Journal of Development Studies*, Vol. XVII (1): 170-173, 1996.
- 1996 Ricardo, Paredes and Louis A. Riveros, eds. 1994. *Human Resources and the Adjustment Process*. Washington, D. C.: Inter-American Development Bank, University of Chile. *Canadian Journal of Development Studies*, Vol. XVII (2), 1996.
- 1996 Ambrose, B. P. 1995. *Democratization and the Protection of Human Rights in Africa: Problems and Prospects*. Westport, CT.: Praeger. *Canadian Journal of Development Studies*, Vol. XVII (3), 1996.

- 1995 Shaw, T. M. 1993. *Reformism and Revisionism in Africa's Political Economy in the 1990s: The Dialectics of Adjustment*. New York, St. Martin's Press. *Review of Human Factor Studies*, 1 (1): 86-88, 1995.
- 1995 Hugo, S. and Thompson, P. 1993. *Listening for a Change: Oral Testimony and Development*. London, Panos Publications Limited. *Canadian Journal of Development Studies*, Vol. XVI (4): 168-171, 1995.
- 1995 Adedeji, A., ed. 1993. *Africa Within the World: Beyond Dispossession and Dependence*. London, Zed Books. *Canadian Journal of Development Studies*, Vol. XVI (2): 306-309, 1995.
- 1995 Picard, L. A. and Garrity, M., eds. 1994. *Policy Reform for Sustainable Development in Africa: The Institutional Imperative*. Boulder: Lynne Rienner Publishers. *Canadian Journal of Development Studies*, Vol. XVI (2): 309-311, 1995.
- 1995 Lumumba-Kasongo, T. 1994. *Political Re-Mapping of Africa: Transnational Ideology and the Re-Definition of Africa in World Politics*. New York: University Press of America. *Canadian Journal of Development Studies*, Vol. XVI (3): 479-481, 1995.
- 1995 Breth, S. ed. 1994. *Environment and Agriculture: Rethinking Development Issues for the 21st Century*. Morrilton, Arkansa: Winrock International Institute for Agricultural Development. *Canadian Journal of Development Studies*, Vol. XVI (3): 473-475, 1995.
- 1994 Ostrom, E., Schroeder, L. and Wynne, S. 1993. *Institutional Incentives and Sustainable Development: Infrastructure Policies in Perspective*. Boulder: Westview Press. *Canadian Journal of Development Studies*, Vol. XV (3): 469-471, 1994.

## PUBLICATIONS IN MAGAZINES

- 1995 Research Fraud. *University Affairs*, May 1995, p. 25.
- 1994 Protectionism or Free Trade: A Biblical View on the Mercantilism Mentality. *The Today*, Vol. XIV, No. 6, p. 9. January 19, 1994.
- 1993 Universities Need Standard Curriculum. *University Affairs*, May 1993, p. 27.
- 1991 Higher Education Must Help Students Learn to Use their Brains. *University Affairs*, p. 31, June-July 1991.
- 1991 Human Nature, Selfishness, Greed and the Christian Business. *The Today*, p. 7, December 6, 1991.

## MAJOR REPORTS: PROFESSIONAL CONSULTING

- 2013 Professional Development Seminar for and consulting with the professors of All Nations University at Koforidua, Eastern Region of Ghana. The topic of this seminar is: *The Effective Teacher and Teaching Effectiveness* (July 24<sup>th</sup>-25<sup>th</sup>, 2013).
- 2012 Professional Development Seminar for and consulting with the professors of All Nations University at Koforidua, Eastern Region of Ghana. The topic of this seminar is: *The Scholarship of Teaching and Research: From a Christian Perspective* (June 2012).
- 2012 Professional Development Seminar for Teachers at Able Academy (Dawhenya, Greater Accra Region of Ghana. The topic of this seminar is: *The Best Practices of Effective Teaching* (June 2012).
- 2012 Professional Development Seminar for Teachers at the Human Factor Leadership Academy (Akatsi, Volta Region of Ghana. The topic of this seminar is: *Transformational Development Education and Teaching Effectiveness* (June 2012).
- 2011 Professional Development Seminar for Teachers at the Human Factor Leadership Academy (Akatsi, Volta Region of Ghana. The topic of this seminar is: *Teacher Effectiveness: Classroom Management and Student Learning* (June 2012).

- 2010 Professional Development Seminar for Teachers at the Human Factor Leadership Academy (Akatsi, Volta Region of Ghana. The topic of this seminar is: *Educating for Moral Leadership the Human Factor Way* (June 2010).
- 2006 Professional Development Seminar for and consulting with the professors of All Nations University at Koforidua, Eastern Region of Ghana. The topic of this seminar is: *The Scholarship of Teaching and Research: From a Christian Perspective* (September 2006).
- 2005 Setting a Coffee Plantation on a thirty hectare of land for the Sardo Congregation in Mettu, Illubabor, Ethiopia. This is a development project spearheaded by the Mission Village Christian Fellowship in San Diego, California. The Sardo Congregation is part of the Illubabor Bethel Synod (IBS) of the Ethiopia Evangelical Church Mekane Yesus (EECMY).
- 2005 Professional Development Seminar for and consulting with the professors of All Nations University at Koforidua, Eastern Region of Ghana. The topic of this seminar is: *Faculty Professional Development: Integration of Faith and Learning*. (September 2005).
- 2003 *Financing Income Generation in the IBS Family: Micro-Financing*. A Second Development Report Prepared for the Shenandoah Presbytery of Virginia and the Illubabor Bethel Synod (IBS) of the Ethiopia Evangelical Church Mekane Yesus (EECMY).
- 2002 *Wholistic Development and Income Generation in Illubabor—Ethiopia: A Human Factor Approach*. A First Development Report Prepared for the Shenandoah Presbytery of Virginia and the Illubabor Bethel Synod (IBS) of the Ethiopia Evangelical Church Mekane Yesus (EECMY).
- 2000 *A Handbook of Waste Management in Medium-Sized Cities in Africa* (A Report Prepared for the Canadian Bureau of International Education, April 2000—CIBE).
- 2000 *A Practical Solution to the Sanitation and Urban Waste Disposal Problems of Techiman, Ghana* (A Report Prepared for the Canadian International Development Agency, April 2000—CIDA).
- 1998 *The Demographic Profile of African Immigrants in the Lower Mainland of British Columbia. Part I*. A Research Report prepared for the Community Liaison Division of the Ministry Responsible of Multiculturalism and Immigration, British Columbia. Vancouver, BC.: The Community Liaison Division (Co-authored).
- 1998 *The Provision of Settlement Services to African Immigrants in the Lower Mainland of British Columbia. Part II*. A Research Report prepared for the Community Liaison Division of the Ministry Responsible of Multiculturalism and Immigration, British Columbia. Vancouver, BC.: The Community Liaison Division (Co-authored).

## COMPLETED (UNPUBLISHED RESEARCH)

1. The Foundation for Intellectual Community: The Expression of Christ in Attitudes, Behaviors, and Actions as a Key Requisite for a Cohesively Strong, Vibrant, and Harmonious Community.
2. Reflections on the Perceived Sources of and Proposed Solutions to the Social, Economic, and Political Chaos in Africa: An Open Letter to All Players in the International Development Industry International Development: Intent, Misconceptions, and Failure.
3. The Foundations of Constitutional Development and Governance Structure of Singapore: A Critical Human Factor Assessment.
4. Educating for Peace the Human Factor Way: Tinkering with the Individual's Map of Being.

## SCHOLARLY RESEARCH IN PROGRESS

- 2014 The African Work Behavior at Home and Overseas—Data Collection. Why T. Mbeki and O. Obassanjo Failed as Presidents Long Before they Had Even Begun. Building a Just Society: A Human Factor Approach.
2016. "Developing the Whole Being: Body, Soul, and Spirit at the Human Factor Leadership Academy." [Graduation Speech Delivered to Graduating Grade 6 Students, Parents, Family, and

- Friends at the Human Factor Leadership Academy at Akatsi, Volta Region, Ghana, West Africa. (July 19<sup>th</sup>-25<sup>th</sup>, 2016)]
2016. “Moving Forward: The Human Factor Way to Long Term Advancement in Ghana.” A Speech Given to the Faculty and Staff of the Human Factor Leadership Academy at Akatsi, Volta Region, Ghana, West Africa—August 3<sup>rd</sup>, 2016)]
- 2015 “Achieving Kingdom Excellence through Empowerment: The Human Factor in Leadership Effectiveness.” Christian Leadership Alliance Conference in Dallas, Texas (April 14<sup>th</sup>, 16<sup>th</sup>, 2015)
- 2013 *Free Market Forum: Markets, Governments, and the Common Good* (November 14<sup>th</sup>- 16<sup>th</sup>, 2013—San Diego, CA, USA).
- 2012 *Free Market Forum: Markets, Governments, and the Common Good* (October 4<sup>th</sup>- 6<sup>th</sup>, 2012—Houston, Texas, USA).
- 2011 *Free Market Forum: Markets, Governments, and the Common Good* (Atlanta Airport Marriott Gateway Atlanta, Georgia — Atlanta, Georgia—USA, October 27<sup>th</sup>, October 29<sup>th</sup>, 2011).
- 2010 *Free Market Forum: Markets, Governments, and the Common Good* (September 30<sup>th</sup>, - October 1<sup>st</sup>, 2010—The Dearborn Inn (Marriott) in Dearborn, Michigan).
- 2009 “Imperatives for Dealing with HIV-AIDS: A Human Factor Analysis of the Chasm between Rhetorical Pronouncements and Service Provision” (A Paper prepared for presentation at the 2<sup>nd</sup> Biennial International Conference on Rhetoric in Time of HIV—AIDS: African Perspectives—The African Association for Rhetoric—Durban, South Africa, July 1<sup>st</sup>, - 3<sup>rd</sup>, 2009).
- 2009 “Leadership Effectiveness in Democratic Governance: The Quality of the Human Factor” (A paper presented to faculty and students at the School of Political Science, University of KwaZulu-Natal, Pietermaritzburg, July 10, 2009).
- 2009 “People-Centered Research Approaches to Evidence-Based Policies and Strategies for HIV—AIDS Intervention and Development” (A presentation made to Senior Researchers and Research Interns as a Visiting Scholar at the Health Economics and HIV/AIDS Research Division, University of KwaZulu-Natal, Durban (July 14, 2009).
- 2009 “The Challenges of Globalization: Sharing in the Net Gain” (A presentation made to Senior Researchers and Research Interns as a Visiting Scholar at the Health Economics and HIV/AIDS Research Division, University of KwaZulu-Natal, Durban (July 16, 2009)
- 2009 “Health Economics and the Challenges of the Millennium Development Goals: Towards a Human Factor-Based Research Agenda for Africa” (A presentation made to Senior Researchers and Research Interns as a Visiting Scholar at the Health Economics and HIV/AIDS Research Division, University of KwaZulu-Natal, Durban (July 17, 2009).
- 2009 “The Human Factor Paradigm and Its Implications for HIV—AIDS and Development in Africa” July 15, 2009).
- 2009 A round Table Discussion on HIV—AID Infection rate and the Speed of Spread (University of KwaZulu-Natal, Durban, South Africa, July 6, 2009
- 2009 Oxford Round Table (March 22<sup>nd</sup>-28<sup>th</sup>, 2009—Oxford University: Presenting and discussing a paper entitled: The Human Condition and Plight: Sinking Deeper into and Digging Ourselves Out of the Miry Quicksand of Social Injustice).
- 2009 Liberty Fund Colloquia: “Liberty in the Thought of Sir Edward Coke.” Held at Conrad Indianapolis, Indianapolis, Indiana (February 26<sup>th</sup> March 1<sup>st</sup>, 2009).
- 2007 Liberty Fund Colloquium (November 8 -11, 2007—Conrad Hotel, Indianapolis, Indiana).
- 2007 Professional Development Seminar for the Professional of the Legon Assembly of the Great Commission Church International (GCCCI) on to topic: *Recognizing Investment Opportunities and Making the Choice to Exploit Them* (March 17<sup>th</sup>, 2007).
- 2006 The Durrell Foundation Colloquium on Monetary Policy and Free Enterprise (September – October 2006—Hillsdale College, Hillsdale).
- 2006 Global Issues in Business and Economics (A Paper Presented at the Fifth Global Conference on Business and Economics—July 6<sup>th</sup> - 8<sup>th</sup>, University of Cambridge, the United Kingdom).

- 2005 Giving a Gift of Compassionate and Honest Leadership to Africa (San Diego World Affairs Council Seminar—November 3: Rancho Bernardo, North County, CA).
- 2005 Theorizing the Inability of Organizational Leaders and Managers to See and Act (CBFA Conference—October 13-15: Fermanian School of Business, San Diego, CA).
- 2005 Governance and International Development: The Key Quadrants of Commitment to Success (4<sup>th</sup> Global Conference on Business and Economics—June 26-28: Oxford University, U. K.).
- 2005 The Quality of the Human Factor in Governance and Development in Zimbabwe (5<sup>th</sup> International Conference on the Human Factor and Development: The Role of Sports in the Development of the Human Factor—August 1-3: Chinhoyi University of Technology, Chinhoyi, Zimbabwe).
- 2004 Water for Children Africa—8<sup>th</sup> Annual Africa Trade and Business Conference (Point Loma Nazarene University, San Diego, CA—November 12<sup>th</sup> – 13<sup>th</sup>).
- 2004 Christian Perspectives on Marketplace Justice—CBFA 20<sup>th</sup> Annual Conference (Sheraton Gunter Hotel, San Antonio, TX—October 28<sup>th</sup> – 30<sup>th</sup>).
- 2004 Economic Development Seminar—Minimizing Poverty, Corruption, and Injustice (Point Loma Nazarene University—April 29<sup>th</sup> – 30<sup>th</sup>).
- 2003 International Development Workshop presented to Community Leaders in Mattu-Ethiopia (July 8-10, 2003).
- 2003 Preparing Moral and Ethical Leaders: Educating for Citizenship and Nation Building (A paper presented at the San Diego Diversity Conference—May 1 –2, 2003).
- 2002 Special Guest Speaker (Discussant) at the Association of College and University Biology Educators (ACUBE) 46<sup>TH</sup> Annual Meeting (September, 12–14, 2002; Columbia College Chicago, Chicago, IL).
- 2002 Educating for Peace the Human Factor Way: Tinkering with the Individual’s Map of Being (This paper was presented on June 22<sup>nd</sup> (9:00 a.m. - 10:40 a.m.) at the Ninth Annual Conference on Education, Spirituality, and the Whole Child—The Southlands College of Roehampton University of Surrey, London, England—June 20-22, 2002).
- 2000 Pursuing Development: The Human Factor Paradigm (A Plenary Speech to be delivered at the Fourth International Conference on the Human Factor and Development scheduled for July 16-18, 2000. The conference location is the University of Zimbabwe, Harare, Zimbabwe).
- 1999 Workshop Given on: “On Immigration and Opportunities for Advancement for Immigrants (Round House Community Center, Vancouver, British Columbia, February 20, 1999).
- 1999 International Development: Theory and Practice.” (World University Services of Canada 1999 Zimbabwe Seminar—May 25-June 28, 1999).
- 1998 International Conference on the Human Factor and Development (Illinois Institute of Art, Chicago: July 9-11, 1998).
- 1998 Workshop on the Human Factor Approach to Management (University of Zimbabwe, Harare, Zimbabwe: July 23-24, 1998).
- 1998 Assessing the Performance Effectiveness of International Alliance: A Human Factor Anatomy (A Paper presented at the 1999 CBFA Conference held at Trinity Western University, Langley, BC, Canada—October 1998).
- 1997 International Conference on Non-Governmental Organizations (Trinity Western University, Langley, B. C., Canada: May 6-8, 1997).
- 1996 International Conference on the Human Factor and Development (University of Zimbabwe, Harare, Zimbabwe: September 20-22, 1996).
- 1995 International Conference on Productivity & Quality Management (University of Miami, Miami, Florida: February/March, 1995).
- 1995 Canadian Learned Societies Conferences (University of Quebec, Montreal, Canada: May/June, 1995).
- 1995 The Africa 2000 Conference (Hofstra University, Hempstead, New York: October 1995).
- 1994 Canadian Learned Societies Conferences (University of Calgary, Calgary, Canada: May/June 1994).



- 1993 International Conference on Human Factor Engineering and Development (Simon Fraser University, Burnaby, Canada: July 1993).
- 1993 Canadian Learned Societies Conferences (University of Ottawa, Ottawa, Canada: May/June, 1993).
- 1993 International Conference on Productivity & Quality Management (University of Miami, Miami, Florida: February/March, 1993).
- 1992 International Conference on Technology Management (University of Miami, Miami, Florida: February/March, 1992).
- 1992 Canadian Learned Societies Conferences (Queens University, Kingston, Ontario, Canada: May/June, 1992).

## OTHER RELATED ACTIVITIES

1. Founded the Human Factor Leadership Academy (HFLA) in 2000 and established it in the 2009-2010 academic year.
2. Founded and Directed the International Institute for Human Factor Development (IIHFD) since 1992. The IIHFD is an international development research organization. Its mandate is to research into the significance of the human factor to the development process of nations.
3. In 1995, I gave leadership to the establishment and operation of the IIHFD scholarly journal, *Review of Human Factor Studies (RHFS)*. This journal is in its fourth year and has already achieved international recognition/reputation. The journal is published twice a year.
4. Conducted a Workshop on the Human Factor Approach to Management for Industrialists in Harare, Zimbabwe (July 23-24, 1998).
5. Organize and lead local discussion group meetings on international development (1993 to present).
6. Made a research trip to Dar Es Salaam in Tanzania (July 1998). The object of this research project was to assess the continuing impact human factor decay and underdevelopment continue to exert on development in Tanzania.
7. Consulting for and preparing a detailed report for the Presbytery of the Shenandoah, which includes 110 churches in Western Virginia and parts of West Virginia, Ethiopia in partnership with the Illubabor Bethel Synod (IBS) located in Western Ethiopia—See details below (June 22 to July 14, 2002).
8. Consulting for and preparing a detailed report for the Presbytery of the Shenandoah, which includes 110 churches in Western Virginia and parts of West Virginia, Ethiopia in partnership with the Illubabor Bethel Synod (IBS) located in Western Ethiopia—See details below (June 15 to July 22, 2003).

## INTERNATIONAL SPEAKING ACTIVITIES

- 2018. Conference and Workshops: The Republic of Kenya County Government of Bungoma Education and Vocational Training Early Childhood Development Education (ECDE) Skills Training Seminar Program Venue: Kibabii University, Bunguma Province, Kenya. [Date: August 9<sup>th</sup>—14<sup>th</sup> 2018—The Primary Speaker/Teacher During ALL Sessions]
- 2016. “Understanding the Significance of Early Childhood Development and the Why.” [Republic of Kenya: County Government of Kakamega—Ministry of Education, Science and Technology. City: Elderot, Kakamega County, Kenya. [Early Childhood Development Center Skills Training Seminar Program—July 19<sup>th</sup>-25<sup>th</sup>, 2016). The Venue: Starbucks Hotel in Elderot]
- 2016 A Speech Given to Academicians and Business Professionals in Elderot, Kakamega County, The Republic of Kenya. [Topic: Remember the Primary Source of the Kind of Excellence and Effectiveness We Have Been Called to Express: Remaining Disciplined to Showcase Christ at

- Our Various Workplaces [Saturday Morning Session (Time: 10:00Am -1:00Pm). Participants: Educationists. The Venue: Cicada, in Elderot. Date: July 23<sup>rd</sup>, 2016).
- 2016 A Speech Given to Educationists and Business Professionals in Elderot, Kakamega County, The Republic of Kenya. [Topic: Incorporating Faith in Teaching: Remaining Disciplined to Showcase Christ at Our Various Workplaces—Teacher Responsibility towards Student Success [Saturday Evening Session (Time: 4-6 pm). Venue: The Christian Growth Center in Elderot, Kakamega County. Date: July 23<sup>rd</sup>, 2016).
- 2016 Preaching at a Church called the Christian Growth Center in Elderot, Kakamega County, The Republic of Kenya [Topic: “Personal Excellence: Reflections on Its Source and Destination.” July 24<sup>th</sup>, 2016]
- 2016 Preaching at the Christian Growth Center in Elderot, Kakamega County, The Republic of Kenya [Topic: “Personal Excellence: Reflections on Its Source and Destination.” July 24<sup>th</sup>, 2016]
- 2015 Preaching at Mission Village Christian Fellowship in San Diego, California, USA. (Topic: Stay under the Blood while He Keeps Watch Over You) (September 27<sup>th</sup>, 2015—See the topics above). I also preached for several weeks in June and July at the Human Factor Leadership Academy in Akatsi, Ghana.
- 2015 Preaching at Global Evangelical Church I Accra Ghana (Topic: He is Forever Keeping Watch: Live Consciously) (July 5<sup>th</sup>, 2015—See the topics above). I also preached for several weeks in June and July at the Human Factor Leadership Academy in Akatsi, Ghana.
- 2013 Friendship Baptist Church (Preaching: The Love of Christ (Easter 2013).
- 2013 Global Evangelical Church, Accra, Ghana (Preaching: You Can’t Give What You Don’t Have (July, 21<sup>st</sup>, 2013).
- 2013 True Word of Life Church, Tema, Greater Accra Region, Ghana (Preaching: He Will neither Leave nor Forsake You. (July 28<sup>th</sup>, 2013).
- 2012 New Life Community Church, Burnaby, British Columbia, Canada (Preaching: Breakthroughs: I Know my Redeemer Lives. (March 2012).
- 2012 Global Evangelical Church, Accra, Ghana (Preaching: The Tenacity of the Love of God (June, 2012).
- 2011 Global Evangelical Church, Accra, Ghana (Preaching: The Law of the Farm: Cultivating Youth (July, 2011).
- 2011 New Life Community Church, Burnaby, British Columbia, Canada (Preaching: Smelling Like Jesus. (March 2011).
- 2010 Human Factor Leadership Academy, Akatsi, Volta Region, Ghana (Nursery, Preschool, and Kindergarten Inauguration Speech (January, 2010).
- 2010 Global Evangelical Church, Accra, Ghana (Preaching: He Will neither Forsake nor Forget You! (June, 2010).
- 2010 Great Commission Church International, Accra, Ghana (Preaching: Holding Self to Higher Standards. (June, 2010).
- 2010 Church of Pentecost, San Diego, California (USA) (Preaching: Implications of God’s Righteousness and Justness (March, 2010).
- 2009 Great Commission Church International, Accra, Ghana (Preaching: It is Time to Win Souls—Win a Soul in Love (May, 2009).
- 2009 Handong Global University (The Human Factor in Global Development; December 20<sup>th</sup> – 24<sup>th</sup>, 2009).
- 2009 Presentations made to Senior Researchers and Research Interns as a Visiting Scholar at the Health Economics and HIV/AIDS Research Division, University of KwaZulu-Natal, Durban, South Africa (July 14, 2009—See the topics above).
- 2009 Presentations made to Faculty and Students at the School of Business, University of KwaZulu-Natal, Durban, South Africa (July, 2009—The Human Factor).
- 2007 Plenary Speaker at the Durrell Foundation Colloquium on Monetary Policy and Free Enterprise. The Topic is: *Globalization and the Common Good: Creating an Integrated Vehicle for Global Participation and Gain-Sharing*. (September 26 -30, 2007—Hillsdale College, Hillsdale).

- 2007 Professional Development Seminar for the Akatsi District Education Office Staff on to topic: *Education and the Composition of the Human Factor: Leading Children to Hone Positive Human Factor* (January 30<sup>th</sup>, 2007).
- 2007 Professional Development Seminar for the Akatsi District Assembly Members on to topic: *Creating Conducive Environment for Good Governance: Preparing Local Political Leaders to Excel in their Functions* (February 6, 2007).
- 2005 “Rethinking the Sources of Underdevelopment and Economic Policy in Africa” (San Diego World Affairs Council—Rancho Bernado Chapter—February 8, 2005).
- 2005 “Rethinking the Sources of Underdevelopment and Economic Policy in Africa.” San Diego World Affairs Council, San Diego, CA—February 10, 2005).
- 2005 Lectures on: *The Workings of the Modern Macroeconomics* to University Students at the Kyoto International University—KIU (January 5 – January 8, 2005).
- 2001 “Education in Ghana: Past and Current Practices and the Road Ahead” (A speech given to the members of the Futawa English Speaking Society in Funabashi, Tokyo, Japan—September 22, 2001).
- 2001 “The Human Factor and Economic Development Planning in Ghana: How the Current Relationship Between Japan and Ghana can be exploited to Bring Long-Term Development” (A speech given to the members of the Futawa English Speaking Society in Funabashi, Tokyo, Japan—July 28, 2001).
- 2001 “Strategies for Ethno-Racial Sensitivity and Multicultural Harmony: The Neglected Human Factor Component” (A plenary speech given March 25, 2001 at the Anti-Racism Education Conference held at Simon Fraser University, Harbor Center. The conference was organized by the Vancouver leaders of the International Institute for Human Factor Development (IIHFD) and funded by the Liaison Division of the Ministry of Multiculturalism and Immigration, Government of British Columbia—March 24-25, 2001).
- 2000 Pursuing Development: The Human Factor Paradigm (A plenary speech to be delivered at the Fourth International Conference on the Human Factor and Development scheduled for July 16-18, 2000. The conference location is the University of Zimbabwe, Harare, Zimbabwe).
- 2000 The Concept of Development: Its Meaning, Relevance, Impact, and the Road Ahead (A plenary speech delivered at the 2000 Seminar of the World University Service of Canada—WUSC—held at the University of Victoria, Victoria, BC, Canada—February 5, 2000).
- 1999 The Human Factor Foundation of Progress (A speech given to the Nigerian Cultural Association of British Columbia—October 1, 1999).
- 1999 Keeping Techiman Clean (A Speech delivered at the Fund-raising program of the Tourism and Environmental Club of Techiman—July 20, 1999).
- 1998 Guest Speaker at the International Conference on the Human Factor and Development (Illinois Institute of Art, Chicago: July 9-11, 1998).
- 1998 Guest of Honor at Book Launch at the University of Zimbabwe (July 30, 1998).
- 1996 Master of Ceremonies and Chief Story Teller: A Night from Africa (November 1995).
- 1995 Guest Speaker: Black Business & Professional Association Meeting (Vancouver, May 5, 1995).
- 1995 Keynote Speaker: International Conference on the Human Factor and Development (Harare, Fall 1996).
- 1994 Guest Speaker: Breton Woods Revisited: NGO Workshop (Vancouver, April 4, 1994).
- 1994 Master of Ceremonies and Chief Story Teller: A Night from Africa (November 1994).
- 1993 Key Note Speaker: Colors of Africa Conference (Vancouver, Spring 1993).
- 1992 Guest Speaker: African Students' Association (Simon Fraser University).

## INTERNATIONAL PROFESSORSHIP

- 2007 Teaching Principles of Economics at Kyoto International University (Kyoto, Japan) [Since 2007 through to today].

- 2009 Visiting Scholar at the Health Economics and HIV/AIDS Research Division, University of KwaZulu-Natal, Durban (July 14, 2009—See the topics in the previous section above).
- 2006 Leading Leadership Development Programs in Mettu, Ethiopia, and working with local Church leaders/members of the Sardo Congregation (The Ethiopian Evangelical Church, Mekane Yesus) to make a thirty hectare of Coffee Farm become income generating. The funds from this project will be used to help Pastors, Evangelists, Widows, Single Parents, and Children’s Education Programs.
- 2005 Consulting with the Vice Chancellor of All Nations University in Koforidua, Ghana—West Africa. I will be working with professor at this university on the integration of faith and learning in the higher education setting. This trip happened in December 2005 through to January 2006.
- 2005 Consulting with the Leadership of the Presbytery of the Shenandoah, which includes 110 churches in Western Virginia and parts of West Virginia and the Ethiopian Evangelical Church Mekane Yesus (EECMY) on economic development. This program is aimed at developing a Microenterprise Program for the local people (May 2005). During this trip, we will begin work on the 12 hectares of land on which we have some coffee plantation. The goal is to develop this land in a diversified manner to produce incomes to the local people involved.
- 2003 Consulting with the Leadership of the Presbytery of the Shenandoah, which includes 110 churches in Western Virginia and parts of West Virginia and the Ethiopian Evangelical Church Mekane Yesus (EECMY) on economic development. This program is aimed at developing a local Microfinance Program for the people (June-July 2003). During this trip, we created the initial Microfinance account at the local Commercial Bank. The long-term goal is to build this account up so the people can have sufficient working capital to loan out to prospective entrepreneurs.
- 2002 Consulting with the Leadership of the Presbytery of the Shenandoah, which includes 110 churches in Western Virginia and parts of West Virginia and the Ethiopian Evangelical Church Mekane Yesus (EECMY) on economic development. This program involves two visits to Ethiopia to identify income-generating activities that will be used to provide employment opportunities for unemployed Ethiopian youth. My task includes the identification of opportunities for viable economic activities and business entrepreneurship in the Illubabor as region of Ethiopia. The consulting project includes the design and implementation of human factor-related education and training programs. The object of the education and training program is to prepare Ethiopian youth for entrepreneurship and self-employment. This project began in June 2002 and will continue until its primary objectives are achieved. I was in Ethiopia in June and July 2002. I will be back in Ethiopia in December 2002 and January 2003.
- 2001 Visiting Professor (April-December 2001)—Tokyo Denki University (Activities include the teaching of cross-cultural studies; international business; and international business seminar to Engineers. Research activities focus on the significance of human factor characteristics to cultural practices and advancement).
- 1997 Visiting Scholar to and Professor at the African Leadership Development Institute (ALDI) in Pietermaritzberg—the Republic of South Africa (September-October, 1997).

## **PROFESSIONAL DEVELOPMENT TRAINING WORKSHOPS FOR EDUCATORS**

- 2015 Professional Development Workshops on *Service Learning and Team-Based Learning*. Professional Development Seminar conducted for Faculty at All Nations University—Koforidua (Ghana). [August 4<sup>th</sup>, – August 8<sup>th</sup>, 2015].
- 2015 Professional Development Workshops on *Teaching the Human Factor Way*. Professional Development Seminar conducted for Teachers at the Human Factor Leadership Academy Senior High School—Akatsi (Ghana). [April, May, June, and July, 2015].

- 2014 Professional Development Workshops on *Integration of Learning and Team-Based Learning*. Professional Development Seminar conducted for Faculty at All Nations University—Koforidua (Ghana). [August 3<sup>rd</sup> – August 8<sup>th</sup>, 2014].
- 2014 Professional Development Workshops on *Student Motivation to Learn and Excel*. Professional Development Seminar conducted for Faculty at Able Academy—Accra (Ghana). [July 1<sup>st</sup>, 2014].
- 2014 Professional Development Workshops on *Service Learning*. Workshop conducted for the teachers of the Human Factor Leadership Academy (HFLA) in Akatsi, Volta Region, Ghana [May 15<sup>th</sup>, - May 16<sup>th</sup> 2014].
- 2013 Professional Development Workshops on *Moral Education*. Workshop conducted for the teachers of the Human Factor Leadership Academy (HFLA) in Akatsi, Volta Region, Ghana [May/July 2014].
- 2013 Professional Development Workshops on *Teacher Effectiveness*. Professional Development Seminar conducted for Faculty at All Nations University—Koforidua (Ghana). [July 22<sup>nd</sup> – July 25<sup>th</sup>, 2013].
- 2013 Professional Development Workshops on *Student Performance*. Professional Development Seminar conducted for Faculty at Able Academy—Accra (Ghana). [July 15<sup>th</sup>, 2014].
- 2012 Professional Development Workshops on *Effective Teaching* conducted for the teachers of the Human Factor Leadership Academy (HFLA) in Akatsi, Volta Region, Ghana [June–July
- 2012 Professional Development Workshops on *Effective Teaching* conducted for the teachers of the Human Factor Leadership Academy (HFLA) in Akatsi, Volta Region, Ghana [June –July
- 2012 Professional Development Workshops on *Effective Teaching and Research* conducted for Faculty at All Nations University—Koforidua (Ghana). [June 11<sup>th</sup>-12<sup>th</sup>, 2012].
- 2012 Professional Development Workshops on *Effective Teaching* conducted for the teachers of the Human Factor Leadership Academy (HFLA) in Akatsi, Volta Region, Ghana [June –July 2012].
- 2012 Professional Development Workshops on *Effective Teaching* conducted for the teachers of Able Academy in Accra, Greater Accra Region, Ghana [June 23<sup>rd</sup>, 2012].

## JOURNAL MANUSCRIPT REVIEWER

I serve as a reviewer for the following journals:

1. Journal of Leadership in Education (since 2004)
2. Journal of Managerial Psychology (Since 2008)

I am the Chief Editor of two academic journals I started in 1995 and 2012. These are:

*Review of Human Factor Studies (Since 1995)*  
*Journal of Gleanings from Academic Outliers (2012)*

## MBA THESIS SUPERVISION

**Student:** Michael Milligan

**Degree Program:** MBA

**Project Topic:** *The Effects of Chapter 11 Bankruptcy Filings on the Economy* (Completed and Defended in Fall 2003)

**Student:** Richard Whitfield

**Project Topic:** *Combining the Qualitative Impacts of Sailor Morale and the Quantitative Data used to Build Short Term Predictive Production Models in US Naval Fleet Replacement Squadrons* (Completed and Defended on January 14, 2005).

**Student:** Laura Shafer

**Degree Program:** MBA

**Project Topic:** *Life Insurance* (Completed and Defended on May 13, 2005).

**Student:** Shannon Sheldon

**Degree Program:** MBA

**Thesis Topic:** *Relative Significance of the Human Factor and Process Improvement on Organizational Success* (Completed and Defended in December 2005).

**Student:** Vaughn Woods

**Degree Program:** MBA

**Project Topic:** *The Human Factor and Multiple Intelligences* (Defended in April 2007 and Completed in December 2007).

**Student:** Arlene Barongan

**Degree Program:** MBA

**Thesis Topic:** *Improving Efficiency and Effective in Hospital Long-Term Patient Care* (Completed and Defended in December 2006).

**Student:** Matthew Allen

**Degree Program:** MBA

**Thesis Topic:** *Establishing Microfinance Program in Honduras* (Completed and Defended in January 2007).

**Student:** Miguel Angel Aguilar

**Degree Program:** MBA

**Thesis Topic:** *The Significance of Spiritual Capital to the Success of Microfinance Programs in Mexico* (Completed and Defended in December 2008).

**Student:** Mark Richardson

**Degree Program:** MBA

**Thesis Topic:** *Implications for the Poor of the Entrance of Transnational Companies into the Microfinance Industry* (Completed and defended in December 2010).

**Student:** Eileen L. Griffin

**Degree Program:** MBA

**Thesis Topic:** *I A Comparative Analysis of the Impact of Regulatory Controls Versus Human Factor Based Education on the Profitability of the Brokerage Industry* (Completed and defended in April 2011).

**Student:** Nicole Sangeorgi

**Degree Program:** MBA

**Thesis Topic:** *I Improving the Quality of Management Education in the United States* (Completed in May 2013).

**Student:** Rose Straney

**Degree Program:** MBA

**Thesis Topic:** Spiritual Capital and the Placebo Effect (Completed in May 2013).

## HONORS ESSAY SUPERVISION

**Student:** Brenden Garrett

Essay Topic: Economic Trust, Contract Enforcement, and Violence: A Human Factor Critique

Brenden Garrett's honor's essay won the Samuel and Susanna Wesley Endowed Honors Thesis Award for 2004. His name will be placed on a plaque in the Wesleyan Center, and he was awarded \$500. His name appears in the summer 2004 Newsletter, *Along the Road*. The project was presented during the PLNU 2004 Honors Essay Seminar on May 1, 2004.

**Student:** Heather McClure

Essay Topic: Genocide in Rwanda and Media Reports

The writing of the research paper is in progress and will be completed and defended in May 2009.

## UNIVERSITY COMMITTEES SERVED ON

2008-2011	Graduate Studies Committee—Point Loma Nazarene University, San Diego, CA.
2004-Present	External Board Member: Institutional Review Board: National University, La Jolla, CA.
2003-2005	Faculty Resource Committee—Point Loma Nazarene University.
2002-2003	Faculty Nominating Committee—Point Loma Nazarene University.
1999-2000	Research, Publications, and Grants—Trinity Western University.
1996-1997	Research, Publications, and Grants Ethics—Trinity Western University.
1995-1996	Ethics—Trinity Western University.
1994-1995	Library—Trinity Western University.
1993-1994	Bookstore—Trinity Western University.

## REFERENCES

Supplied on Request