

DR. DANIEL G. JACOBSON, JR.

Improving Performance • Enhancing Education Programs • Inspiring Learning

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EXPERIENCED EDUCATOR/AWARD WINNING LEADER & TEAM BUILDER

...dedicated to guiding students to succeed while inspiring an insatiable passion for education & learning

Visionary Leader, Bridge Builder and Dynamic Educator with multiple degrees, coupled with over 25 years' experience instructing military and post secondary education students, leading people, securing resources, and implementing highly effective programs.

SUMMARY OF QUALIFICATIONS

- **Enthusiastic, creative, and passionate educator, mentor and advisor** who believes all people can thrive in a learning environment that is stimulating, comforting and appropriate to their unique talents and abilities.
- **Specializations include:** Business/Leadership/Human Resources Management & Development/Organizational Development/Organizational Behavior/Industrial Engineering.
- **Instructional Leadership & Technology Acumen:** Experienced instructor with documented learning results and an astute ability to quickly master new technologies – expert user of Microsoft Office Suite programs and online instruction platforms such as Blackboard, Canvas, LoudCloud and eCollege. Diplomatic and tactful with professionals and non-professionals at all levels. Accustomed to handling sensitive, confidential records. Demonstrated history of producing superior results and high performing teams. Consistently receive near perfect instructor evaluations from students and schools.
- **Utilize a visionary approach with consistency** to help students develop to their fullest capabilities with an emphasis on critical thinking and analysis.
- **Flexible and versatile – able to continually produce solid results under pressure:** Poised and competent with demonstrated ability to easily transcend cultural differences. Thrives in deadline-driven environments. Excellent team-building skills and innate ability to multi-task.

EDUCATION

Ph.D., Organization & Management, Capella University, Minneapolis, MN – 2009

Master of Christian Ministry, Wayland Baptist University, Hawaii Campus – 2017

Master of Strategic Studies, Air University, Maxwell AFB, AL – 2011

Master of Military Operational Arts & Science, Air University, Maxwell AFB, AL – 2008

M.A., Human Resources Development, Webster University, St. Louis, MO - 2003

B.S., Industrial Engineering Technology, Southern Illinois University, Carbondale, IL – 1995

Associates of Applied Science, Community College of the Air Force, Maxwell AFB, AL – 1995

SKILLS SUMMARY

- | | | |
|------------------------------|--------------------------|---|
| ➤ Leadership/Supervision | ➤ Trained Facilitator | ➤ Online Instruction Platforms |
| ➤ Strategic Planning | ➤ Project Management | ➤ Professional Writing & Communication skills |
| ➤ Management | ➤ Cost Accounting | ➤ Professional Presentations |
| ➤ Organizational Development | ➤ Microsoft Office Suite | |

HIGHLIGHTED PROFESSIONAL TEACHING EXPERIENCE

WAYLAND BAPTIST UNIVERSITY, Mililani Campus, HI

Sep 2015 - Present

Executive Director & Campus Dean for Hawaii Campuses

- Oversee nine teaching locations in Hawaii
- Supervise staffs at main campus and four geographically separated sites
- Manage operating budget of nearly five million dollars
- Serve as community leader on several committees and councils

WAYLAND BAPTIST UNIVERSITY, Mililani Campus, HI

Sep 2010 - Present

Assistant Professor of Business/Human Resources

- Develop lesson plans and facilitate learning for classes consisting of 10 – 20 graduate students.
- Utilize multiple assessments in compliance with school requirements to assess learning.
- Utilize combination of face-to-face and online Blackboard platform to facilitate instruction.
- Use innovative methods and materials to produce effective learning experiences including cooperative learning, thematic instruction and differentiation.

Highlighted Achievements

- Consistently receive outstanding evaluation results from the school and from students.
- Handpicked to deliver keynote address at 2011 Spring Graduation.

Classes Taught

- BUAD 5315 – Legal Environment in Business
- MGMT 3304 – Principles of Management
- MGMT 5305 – Organizational Theory
- MGMT 5306 – Leadership and Management Development
- MGMT 5309 – Strategies of Human Resource Management
- MGMT 5320 – Research Methods
- MGMT 5325 – Organizational Development and Behavior
- MGMT 5326 – International Management
- MGMT 5339 – Stress Management
- MGMT 5342 – Power & Politics in Organizations
- MGMT 5343 – Compensation & Benefits in HR
- MGMT 5344 – Career Development in HR
- MGMT 5345 – Recruiting and Selection in HR
- MGMT 6306 – Theories of Leadership (doctoral class)
- MGMT 6317 – Theories of Compensation and Benefits (doctoral class)

GRAND CANYON UNIVERSITY, Phoenix, AZ

Jan 2014 – Present

Adjunct Business/Human Resources/Leadership Professor

- Develop instructor guidance and facilitate learning for classes consisting of 10 – 30 graduate students.
- Utilize multiple assessments in compliance with school requirements to assess learning.
- Utilize online LoudCloud platform to facilitate instruction.
- Use innovative methods and materials to produce effective learning experiences including cooperative learning, thematic instruction and differentiation.

Highlighted Achievements

- Consistently receive outstanding evaluation results from the school and from students.

Classes Taught

- MGT 240 – Introduction to Management
- MGT 605 – Leadership and Organizations
- LDR 600 – Leadership Styles and Development

ASHFORD UNIVERSITY, San Diego, CA

Apr 2009 – Jul 2016

Adjunct Business/Human Resources Professor

- Develop instructor guidance and facilitate learning for classes consisting of 15 – 40 graduate students.
- Utilize multiple assessments in compliance with school requirements to assess learning.
- Utilize online eCollege platform to facilitate instruction.
- Use innovative methods and materials to produce effective learning experiences including cooperative learning, thematic instruction and differentiation.

Highlighted Achievements

- Consistently receive outstanding evaluation results from the school and from students.
- Picked from all adjunct instructors to be highlighted in the “Faculty Spotlight” and “Highlighted Military Instructor” sections of the school’s website - 2011

Classes Taught

- BUS 600 – Management Communications w/Technology Tools
- BUS 610 – Organizational Behavior
- BUS 692 – Strategies in Human Resources
- MIL 497 – Military Studies Capstone Course
- OMM 612 – Managing in Social Change
- OMM 618 – Human Resources Management

SOUTHERN ILLINOIS UNIVERSITY, Carbondale, IL

Sep 2008 – Jul 2010

Adjunct Industrial Engineering Professor

- Developed lesson plans and facilitate learning for classes consisting of 15 – 25 undergraduate students.
- Utilized multiple assessments in compliance with school requirements to assess learning.
- Facilitated tours of actual industrial sites and facilities.

Highlighted Achievements

- Consistently received outstanding evaluation results from the school and from students.
- Hand-selected to teach at “Industrial Sites” throughout state of Illinois.
- Recognized student and faculty recruiter.

Classes Taught

- Production and Inventory Control
- Facilities Planning
- Cost Estimating
- First Line Supervision
- Motion and Time Study
- Industrial Safety
- Purchasing

MILITARY SERVICE EXPERIENCE

Chief, Manpower & Organization (HRD) Division	Hickam AFB, HI	Jul 2013 – Oct 2014
Deputy, Personnel (HRM) Division	Hickam AFB, HI	Jan 2013 – Jul 2013
Commander, 439 th Air Expeditionary Advisory Squadron	Kabul, Afghanistan	Jan 2012 – Jan 2013
Deputy, Manpower & Organization Division	Hickam AFB, HI	Jul 2010 – Jan 2012
Commander, 3 rd Manpower Requirements Squadron	Scott AFB, IL	Jun 2008 – Jul 2010
Student, Air Command & Staff College	Maxwell AFB, AL	Aug 2007 – Jun 2008
Commander, Pacific Air Forces Headquarters Squadron	Hickam AFB, HI	Jun 2006 – Aug 2007
Chief, Manpower Requirements Branch	Hickam AFB, HI	Jul 2004 – Jun 2006
Chief, Wing Manpower & Organization Office	Pope AFB, NC	Feb 2002 – Jul 2004
Business Development Officer, Washington Trust Bank	Kennewick, WA	Jun 2001 – Feb 2002
Program Manager, Competitive Sourcing & Privatization	Pentagon	Jun 2000 – Jun 2001
Chief, Manpower Office/Staff Officer	Ramstein AB, Germany	Nov 1995 – Jun 2000
Security Forces Team Leader	FE Warren AFB, Wyoming	Jun 1992 – Aug 1995
Air Force Presidential Honor Guard Team Member	Bolling AFB, DC	May 1990 – Jun 1992
Basic Training/Technical Training/Air Base Defense	Varied Locations	Dec 1989 – May 1990