EDUCATION AND PROFESSIONAL TRAINING

Pasadena College	Pasadena, CA	B.A.	English/Physical Education	1970
Pasadena College	Pasadena, CA	M.A.	Supervision/Curriculum	1971
Univ. of So. California	Los Angeles, CA	Ed.D.	Special Education/Administration	1976
			Specialization: Learning and Behavior Dis	sorders

Burlingame, CA

Sacramento, CA

A.C.S.A. Superintendent Academy Special Education Funding, School Services of California

CALIFORNIA CREDENTIALS

- Life Standard Teaching Credential, Elementary
- Life Standard Teaching Credential, Secondary
- Life Specialist Teaching Credential, Learning Handicapped
- Life Specialist Teaching Credential, Severely Handicapped
- Life Standard Administrative Credential
- Life Standard Supervision Credential

PROFESSIONAL EXPERIENCE

2014 - Present	Founder, Senior Consultant, Educational Specialist, Life Mentor, Coach
	Driven by Principle Consulting, San Diego, CA

1991 - Present Professor, School of Education, Department of Psychology Point Loma Nazarene University, San Diego, CA

Courses taught:

Graduate Masters Program:	Undergraduate/Graduate Cross Disciplinary
	Studies Program:
Advanced Educational Psychology	Legal, Ethical, and Wesleyan Perspectives in
	Education
Philosophy of Education	Research-Based Learning Theory
Individual and Group Counseling	Foundations of Special Education
Educational Measurement and Evaluation	Differentiation for All Learners in Secondary
	Classrooms
Assessment and Services for Students with	From Shape to Send: Teaching and Learning for
Disabilities	Personal Professional Development
Instructional Adaptations-Students with	Department of Psychology
Disabilities	
Using Technology to Support Student Learning	Psychology of Personal Development
Teaching Strategies for Special Populations	Psychology of the Exceptional Child
D 14 D 1 1 1	

Faculty Responsibilities include/have included:

- Member of Faculty Academic Policy Committee
- Member Faculty appointed Task force on Distance Learning
- Member Provost appointed Committee on Hybrid and Online Learning Policies and Procedures
- Member Dean appointed Committee on Proprietary Rights
- Chair, University Ad Hoc Strengths Leadership Committee
- Member, Teacher Education Committee
- Resource/Application Evaluator for Instructional Technology Services

1985-1986

1985-1986

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- Member, Technology Committee for the School of Education
- Mentor, Supervising Faculty for Student Honors Projects 2011-present
- Strengths Coaching and Training, implementing campus Strengths training and development activities
- Consultant, Trainer, Faculty member, Nazarene Strengths Institute supporting Center for Pastoral Leadership in training for churches and pastoral development, Gallup Faith Practice, Engaged Churches
- Chair, Host Town San Diego Point Loma Leadership Team responsible for hosting 177 Special Olympics Athletes from Albania, Burkina Faso, and Finland as a part of the World Games LA15

1978 - 1991	Adjunct Professor, Department of Special Services California State University, Sacramento Sacramento, CA
1984	Lecturer, School of Law University of California, Berkeley Berkeley, California
1979 - 1980	Instructor, Department of Teacher Education Point Loma Nazarene College Pasadena Campus
1977 - 1978	Instructor, Department of Teacher Education University of Southern California Los Angeles, CA
1975 - 1976	Coordinator, Clinic for Exceptional Children (non-categorical children and services) University of Southern California Los Angeles, CA

TEACHING AND ADMINISTRATIVE EXPERIENCE

SELPA DIRECTOR and DIRECTOR, SPECIAL SERVICES

Elk Grove Unified 1977 - 1991

- Administrate Special Education Local Planning Agency including fiscal management, program development, instructional planning, and management information systems
- Supervise and coordinate district psychological services and programs
- Supervise and coordinate district health services and programs
- Supervise and evaluate certificated and classified Special Education personnel
- Supervise and evaluate school psychologists and school nurses
- Supervise and coordinate procedures for identification, certification, admission and dismissal of exceptional students including services in nonpublic schools/agencies and State/County programs such as Mental Health programs, Court schools and residential facilities
- Supervise and coordinate services with early childhood educational programs, County programs, Adult Education programs, nonpublic schools, Community Schools, and institutional programs
- Coordinate and implement staff development programs
- Supervise and coordinate the Student Information System for special education

Other Administrative Responsibilities

- Develop and administrate a Boundary Study for the new high school, including enrollment projections K-12 and program planning
- Administrate and coordinate disaster/emergency liaison and follow-up
- Coordinate retrieval of legislative information through computerized system

COORDINATOR, EDUCATIONAL ASSESSMENT SERVICES

- Supervised and coordinated procedures for identification, certification and placement of exceptional students for the eight district cooperative
- Assisted the Director with fiscal planning and budget development
- Supervised and coordinated nonpublic school placements
- Supervised and coordinated Search and Serve activities
- Coordinated implementation of a Student Data Management Information System

TEACHER

Wm. S. Hart H.S. District 1971-1975

Whittier Cooperative

- Planned, implemented, and evaluated instructional programs middle-school aged students
- Developed and implemented self-contained program for students with learning and behavior problems and for delinquent youth

TEACHER

Covina-Valley Unified 1970-1971

- Planned, implemented and evaluated instructional programs for high school aged students
- Coached football and basketball

PROFESSIONAL ACTIVITIES

2018	Strengths Leadership and Team Development, City of Chula Vista, Chula Vista, CA, January-May, 2018
2018	Strengths101 and Strengths Leadership, Sharp Rees-Steely Medical Centers, Quality Improvement Division, San Diego, CA, January, 2018
2017	Educational Consultant/Expert Witness, Special Education (Developmental Disability, TBI), IDEA/504 Compliance, and administrative issues, Biren Law Group, Los Angeles, California
2017	Educational Consultant/Expert Witness, Disability and Sexual Assault issues, IDEA/504 Compliance, and administrative issues, Liberty Law, Micha Liberty, LLP, Oakland, San Francisco, California
2017	Educational Consultant/Expert Witness, Special Education (TBI), 504 Compliance, and administrative issues, Law Offices of Tania L. Whiteleather, attorney, Los Angeles County
2017	Strengths101 and Strengths Leadership, Wm. Jessup University Student Development Office, Sacramento, CA, July, 2017
2017	"Being Married to a Women in Full-time Ministry: Straight Talk on this Unique Calling.", Presentation Session, General Assembly Church of the Nazarene, Indianapolis, IN, July, 2017
2017	<i>Elev8 Strengths Summit for Teens and Teen Leaders</i> , Elev8 Teen Regional Retreat, Point Loma Nazarene University, May, 2017
2015-2017	Human Trafficking Curriculum Task Force member, San Diego Unified School District/Point Loma Nazarene University project, 2016
2016	Recipient, Point Loma Nazarene University Vredevoe Award, given for Outstanding Contribution to Education by PLNU School of Education and Education Associates, San Diego, California, May, 2016
2016	<i>Elev8 Strengths Summit for Teens and Teen Leaders</i> , Elev8 Teen Regional Retreat, Point Loma Nazarene University, May, 2016

1976-1977

2015	Invited and Named to the International Editorial Board, Journal of Social Pedagogy Social Education
2015	Strengths Based Leadership 301, NSI training for faith and educational leaders, Point Loma Nazarene University, November 2015
2015	Visiting Professor, Guest lecture series on <i>Brain-Based Teaching and Learning, Executive Functioning, and Positive Psychology,</i> presented to doctoral program students and faculty, Research Centre of the Faculty of Humanities, Tomas Bata University, Zlín, Czech Republic, July, 2015
2015	Educational Consultant/Expert Witness, Special Education, sexual assault, and administrative issues, Meyers Fozzi, LLP, San Diego and Riverside Counties
2014-2015	Educational Consultant/Expert Witness, Special Education and Sexual Assault issues, Liberty Law, Micha Liberty, LLP, Oakland, San Francisco, California
2014	Preparing for the 21st Century Church-Ministry with a Purpose –Sabbath and Pastoral Self Care, Michigan District Leadership and Advisory Board Retreat, Indian Lake, Michigan, September, 2014
2014	Strengths101 and Strengths Leadership, Michigan District Leadership and Advisory Board, Indian Lake, Michigan, September, 2014
2014	Selected one of the keynote speakers: Mediating Self-Awareness of Learning Differences and Strengths in Children with ADHD - Towards Developing a Model for Effective Student Centered, Strengths-Based ADHD Intervention Effecting Self Awareness, Self Efficacy, and Self Advocacy.
	Presented on other research in conference sessions with PLNU Honors students collaborating on current research projects: <i>The Effects of Strength Intervention in College-Age Students with Autism Spectrum Disorder</i> and the topic of <i>Sensory-Motor Integration Issues</i>
	International Conference on Comparative and Multidisciplinary Studies in Social and Human Sciences, London, England, September, 2014
2014	Keynote Speaker, Grandparents Day, All School Convocation, Saddleback Valley Christian School, San Juan Capistrano, California, May, 2014
2014	Recipient, Point Loma Nazarene University <i>Lighthouse Award</i> , given to School of Education Faculty for notable contribution to the field, San Diego, California, May, 2014
2014	Speaker/Trainer, <i>Strengths Development and Leadership</i> , Union Institute & University, Faculty and staff, Sacramento, California, May, 2014
2014	Guest Speaker/Trainer, Sensory-Motor Integration Issue – Working with children with ADHD, All Hollows Academy school staff and teachers, La Jolla, California, May, 2014
2014	Guest Speaker, Strengths and Life Purpose National Webinar Broadcast, Strengths Advisor Inner Circle, Brent O'Bannon, StrengthsFinder Coaching
2014	Educational Consultant/Expert Witness, Special Education issues, Declues, Burkett & Thompson, LLP, Orange County
2013	Provided Strengths Leadership Training for Encuentro, a gathering of Latino church leaders and young people on the PLNU campus from Spanish-language Nazarene churches on the PLNU educational region, January, 2013
2012	Provided ministry to Moscow, Russia Church of the Nazarene conducting Family Camp and providing Strengths Leadership Development seminars for Church leaders, June, 2012
2011	"Leadership Development – Using Strengths in Team Development", School of Nursing faculty, Point Loma Nazarene University, San Diego, California, 2011

2010-2012	Named one of the national top twenty <i>Strengths Educators</i> and appointed to the national <i>Strengths Advisory Panel</i> , by Gallup Education Practice, July, 2010
2010	<i>"Building the Potential Part I: Exploring</i> and, <i>Building the Potential Part II: Building"</i> , Co-presented two seminars with Melissa Burt-Gracik, Gallup Education Practice Strengths Educator Conference, Omaha, Nebraska, June, 2010
2010	"Insights and Developments for Autism Spectrum Disorders: Implications of Sensory-Motor Integration Issues Related to Attention, Behavior Management, and Social Functioning", 2010 International Conference on Special Education, Kyrenia, Cyprus, March, 2010
2010	"Connecting with 21st Century Learners Using Technologies for Enhancing Critical-Thinking Skills and Learning", 2010 International Conference on Special Education, Kyrenia, Cyprus, March, 2010
2010	Provided Management Training seminar, <i>Leadership Team Strengths Training</i> , Student Financial Services Administrative Leadership Team, Point Loma Nazarene University, San Diego, California, May, 2010
2009	"The Digital Age, Brain-Based Learning, and Spiritual Formation: Implications for 21st Century Learners and Faith-Based Learning", Association of Christian Schools International Convention, November, 2009, Anaheim, California
2009	"Reaching the 21st Century Emergent Adult: Cross-Cultural Learning Perspectives Intersecting the Church and Academe", conference presentation, Azusa Pacific University Christians on Diversity in the Academy (CDA annual conference: "Envisioning the Future", March, 2009, Monrovia, California
2008	"StrengthsQuest Introduction Session", presented an introduction workshop on StrengthsQuest to faculty in the Counseling Department of San Diego Community College, September, 2008, San Diego, California
2008	<i>"Living for a Purpose – Leadership that Makes a Difference"</i> , keynote address for a city celebration on behalf of the poor and disadvantaged, August, 2008, Atibaia, Brazil
2008	"Philosophy, Beliefs, Core Values, Change and Purpose/Mission", lecture/seminar given to 200 seminary students and pastors, August, 2008 Campinas, Brazil
2008	<i>"Living for A Purpose – Thoughts on Spiritual Formation for Leaders that Make a Difference"</i> , presentation/seminar given to pastors and wives across three Nazarene Brazilian church regions and to 200 seminary students during a three-day seminar on Spiritual formation, August, 2008, Sao Paulo, Rio de Janeiro, Campinas, Brazil
2008	<i>"Leadership that Makes a Difference"</i> - Training project for Brazil. Invited to provide consultation, seminars and training for teachers, educational leaders, and strengthening relationships with the Nazarene Seminary and new University in Campinas. August, 2008 Brazil, South America
2007	<i>"The Basics of Special Education – Tools that Work",</i> presentation to San Diego County Probation Department officers, May, 2007, San Diego, California 2011
2006	"Legal Issues in Special Education and Due Process, with Mel Peters, Attorney, ACSA Special Services Annual Conference, January, 2006, Monterey, California
2000-2006	Developed, implemented and served as co-Director of the University approved Learning Styles Research Project. A research project in collaboration with the Department of Psychology.
2003	Educational Consultant, Eaton Coull Learning Group, video production, <i>Transitions to Postsecondary Learning</i>
2000-2002	Educational Consultant/Expert Witness, San Diego Unified School District (Higgs, Fletcher, and Mack) Mental Health legal issue and trial case
2001	Interviewed on the "Mark Larson Show" KCBQ AM 1170 regarding the Christian response to violence in the schools and how a community can heal after the Santana High shooting.

2000-2001	Co-Grant recipient <i>Alumni Association Teacher Development Awards</i> with Dr. Holly Irwin-Chase, Knowledge University Students Have about Their Personal Learning Style and How That Influences Their Academic Achievement
2000	"Crossing the Border into a Real World of Learning", presentation on the difficulties of transition to independent living with a 24 year old autistic young lady, Facilitated Communication National Conference, Syracuse University, Syracuse, NY
1998	"The Progression in Treatment from Medication Management to Psychotherapy with a Young Autistic Woman in the Era of Managed Care: A Case Study", Co-presented with Robert Friedman, M.D. and Peyton Goddard, Institute of Behavioral Health at Children's Hospital and Division of Child and Adolescent Psychiatry at UCSD Grand Rounds (monthly Symposium meeting of clinical and medical staff at Children's Hospital and UCSD) 19981999 supplies for the Kosovar refugees residing in these countries
1998	Consultant/Trainer Riley Elementary School for Seriously Emotionally Disturbed Children.
1998	"Starting Big - The First Year", presentation on first year results of Facilitated communication with a 23 year old autistic young lady, Facilitated Communication National Conference, Syracuse University, Syracuse, NY
1998	Educational Consultant/Expert Witness, Public Defenders Office, San Diego County
1997	Consultant to Nazarene Compassionate Ministries, World Mission Division, Church of the Nazarene in developing an Educational Enhancement Program for working with over 600 schools operated by the Church of the Nazarene world-wide.
1997	Educational Consultant/Expert Witness, Santee School District (McInnes, Fitzgerald, Rees, and Sharkey)
1997	Educational Consultant/Expert Witness, Special Education issues, Niven Professional Law Corporation, Orange County
1997	Hosted a series of training sessions for the San Diego Institute for Children on Social/Emotional Disorders such as Pervasive Developmental Disorder (PDD) and Autistic Spectrum Disorder in cooperation with the San Diego County Office of Education, Children's Hospital and San Diego Regional Center. Speakers included Dr. Ivar Lovaas, UCLA Department of Psychology, noted international author and speaker.
1997	Recipient of Certificate of Recognition for Exceptional Volunteer Leadership, Peninsula YMCA
1997	"Use of the Internet in Education and Getting to Know Your MAC", Provided full-day training session for the full staff and administration of Riley Elementary School for Seriously Emotionally Disturbed Children, San Diego, CA.
1997	"Classroom Computer Use Made Easy", Presentation made with Dave Stilson, Educational Technology Specialist to teachers and administrators on technology and effective classroom instruction, Association of California School Administrators Region 18 Conference
1996	"Inclusion in the School and Community", Workshops for all special education teachers and supervisors including special seminars for parents/parent groups, Tirana, Albania
1995	Established <i>Partnership in Education</i> agreement with James Whitcomb Riley Center serving Seriously Emotionally Disturbed children and youth which include PLNC, school staff and administration in cooperative training and professional development activities and field-based research in treatment plans and effective intervention strategies for seriously emotionally disturbed children and youth.
1994-	Research Consultant for California League of Middle Schools, statewide Teacher Research Writing Project.
1993-1994	Consultant, writing and implementation of a research project and grant for technology and staff development planning in rural districts, Westmorland School District

1993-1994	Consultant and advisor, "The Efficacy of Problem-Solving Training on the Maintenance of Social Competence of Mothers on Newly Diagnosed Pediatric Oncology Patients", Michael T. McGreevy, Children's Hospital and Health Center, San Diego, CA
1995	<i>Successful Inclusionary Practices</i> , State Commission on Special Education, September meeting, San Diego, California.
1995	<i>Collaboration Award</i> from The Association for Persons with Severe Handicaps (TASH), Annual TASH National Conference, San Francisco, CA. The award was for an on-campus <i>Peer-Partnership</i> program with PLNC students and 18-21 year old disabled young men and women from special education programs in San Diego Unified School District.
1995	"Learning Problems" Resource Information Session for Faculty and Staff, Point Loma Nazarene College
1995	"Referral Consultation for Learning-Problem Students", Consultation with guidance and administrative staff at Pan American Christian Academy, Sao Paulo, Brazil
1994	"Special Education Procedures", Five-day workshop for all special education teachers and supervisors in Albania, Tirana, Albania
1993	Recipient of the 1993 Certificate of Appreciation, Down Syndrome Association of San Diego
1992	"Effective Instructional Programming for Young Children with Special Challenges, San Diego Association for the Education of Young Children 1992 Annual Fall Conference, San Diego, CA
1992	Appointed, National Advisory Board, GTE Educational Services
1992	Appointed, California State Advisory Board, GTE Educational Services
1991	"What Every Board Member Should Know About Special Education", California School Boards Association Winter Conference, San Francisco, CA
1991	"Database Management Systems for Special Education", Product presentation to interested administrators and special education staff, CEC National Convention, Atlanta, GA
1990	"Suspension/Expulsion Workshop" workshops presented to all district principals and selected general and special education staff, Sacramento County Office and Elk Grove District
1990	" <i>Working with Special Education</i> ", workshop presented to all new general education certificated staff through the BEST Teacher Training Center, Elk Grove Unified School District
1989-1990	Early Intervention for School Success Program Award - "Friend of EISS" given for recognized state and federal leadership in program development for programs birth to age 5, Granlabakken, California
1989	Chairperson, ACSA State Special Education Conference, Monterey, California
1988	Tele-Communication/Computer Technology training for the State Department of Education - training, consultation and technical assistance in the implementation of SpecialNet
1986 -1990	ACSA State Special Education Committee ACSA Region 3 representative
1987-1988	State Department of Education Task Force on Establishing Guidelines for the Larry P Decision, State SELPA organization representative
1986 -1987	State Department of Education/Legislative Task Force on "Infectious Diseases in School Age Children", Task Force Member and chief author of Legislative Report
1985-1986	"The Administrator's and School Board Member's Role in Dealing with Infectious Diseases and Child Abuse", ACSA/CSBA Workshops presented state-wide La Puente, CA, Burlingame, CA, Los Angeles, CA, San Francisco, CA
1984	"Database Management", National CEC/CASE Conference on Technology in Special Education, Reno, Nevada

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1983-1984	National CASE Computer Use Task Force, California State appointed representative
1982-1983	" <i>Special Education Finance</i> ", workshop presentation to school Board members and administrators, CSBA Annual Conference, San Francisco, CA
1979-1980	State Task Force for the Commission of Special Education, Appointed member Task Force to determine the role of the Program Specialist
1975-1976	Doctoral Fellowship, Special Education, University of Southern California

RESEARCH

- Continued research in the areas of sensory motor integration, effective practices for persons within the Autism Spectrum, TBI, and attention disorders
- Cross-Cultural Aspects of Proactive Coping Behavior, Subjective Well-Being, Social Support, and Depression, Mgr. Jitka Vaculíková, Ph.D., Research Centre of the Faculty of Humanities, Bata University, Czech Republic and Daniel Flint, Point Loma Nazarene University.
- Supervision of Honors Research Projects with graduate and undergraduate students:
 - o The Effects of Social Media on Promoting Parental Involvement in Student Academics, Meghann Shaughnessy
 - Strength intervention effects on hope, engagement, self-efficacy and academic success for students with ADHD, Danika Baptista
 - o Impact of Poverty on Language Development, Stephanie Hoffman
 - o Linguistic Relativity: The Impact of the Spanish and English Language on Cultural Attitudes of Fate, Mallory Grismer
 - Increasing Hope, Student Engagement, Wellbeing, and Academic Success in Children With ADHD Through Strengths Based Intervention, Kristen Houp
 - Assessment and use of Strengths development with persons within the Autism Spectrum, neurological disorders or developmental delay, McKenna Farver
 - o A Resource Guide for Working with Children with Down Syndrome, Jessica Lares
 - The Influence of Sensory Integration Therapy on Internal Dialogue and Academic Outcomes Both Internal and External, Caitlin Brandt
 - o The Effects of Strengths Intervention on College Age Students with Autism Spectrum Disorder, Makenzie Mettra

Sabbatical, Fall, 2008: A Study of Brain-Based Learning Theory and Neurobiological Development: Implications for Spiritual Development and Instructional and Church Practices for Emerging Adults. This study has served as the basis of course development and workbook materials for Life Purpose assessment and learning materials.

Learning Styles Research Project 2000-2006: Developed, implemented and served as co-Director of a University approved Learning Styles Research Project, a research project in collaboration with the Department of Psychology studying the understanding of learning styles in relation to college student performance.

Tatum, M., Hardy, N., Testerman, L., Irwin-Chase, H., Johnson, J., & Wu, J (2006, April). *Effect of Learning Style Interventions on Course Satisfaction*. Poster session presented at the 86th Annual Western Psychological Association Convention, Palm Springs, CA.

Testerman, L., Hardy, N., Tatum, M., Irwin-Chase, H., Johnson, J., & Wu, J. (2006, April).*Reliability and Validity of the VARK: A Learning Style Assessment*. Poster session presented at the 86th Annual Western Psychological Association Convention, Palm Springs, CA.

Cooper, N., Crocker, N., Erselius, K., Lerma, A., Irwin-Chase, H., Wu, J., and Johnson, J. (2005, April). *Development of a brief course satisfaction measure*. Poster session presented at the Rocky Mountain Psychological Association Annual Conference, Phoenix, AZ.

January, 2018

Dissertation:

"The Attitudes and Perceptions of Regular Classroom Teachers on the Integration of Exceptional Children in the Regular Classroom", Chair, Dr. Robert Rutherford, University of Southern California, 1976

PROFESSIONAL AFFILIATIONS

Special Olympics International 2015 Host City Team Co-Chair, City of San Diego DS Action (Down Syndrome Action) DS Action Professional Advisory Board Eaton Coull Learning Group Transition Programs for the Disabled Advisory Consultant Group Whitney Hope **Board of Directors** Point Loma Association **Board of Directors** San Diego Youth for Christ **Board of Directors** Point Loma Peninsula YMCA **Board of Directors** Adapted Physical Education Governance Team, San Diego Unified School District College/University Representative California Council on the Education of Teachers California Association of Teacher Educators California Association of Professors of Special Education Disability Awareness Week Network for San Diego San Diego Council Administrators of Special Education Down Syndrome Association of San Diego Kaplan Foundation (for Autistic persons) Sacramento, CA Board of Directors Sacramento Metropolitan Industry Education Council Board of Directors Crime Alert Board Sacramento Chamber of Commerce, Sacramento Police Department, Sacramento Sheriff's Department University Community Advisory Committee California State University, Sacramento University Special Education Advisory Committee National University, Sacramento Sexual Exploitation Prevention Advisory Council Planned Parenthood, Sacramento Valley Advisory Council on Abuse of Developmentally Disabled Persons Child Abuse Council of Sacramento Council for Exceptional Children

January, 2018

California Council of Administrators for Special Education President, 1985

Council of Administrators for Special Education Association of California School Administrators Member, State Special Education Committee, 1986 - 1990 Chair, ACSA Special Education Conference, Monterey, 1989